

# Apprenticeship Virtual Learning Community

June 12, 2024

## Apprenticeship Ecosystem

# Apprenticeship Workgroup

Bonnie Moore  
Lake Land College

Danielle Kuglin-Seago  
College of DuPage

Corey Young  
City Colleges of Chicago

Angela Gerberding  
Illinois Community College Board

Curt Rendall  
Heartland Community College

Veronica Inselmann  
Heartland Community College

Lavon Nelson  
Illinois Community College Board

**Welcome!**  
**Please put**  
**your names**  
**and**  
**institution in**  
**chat.**

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Agenda

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Apprenticeship Ecosystems

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International

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National

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Regional

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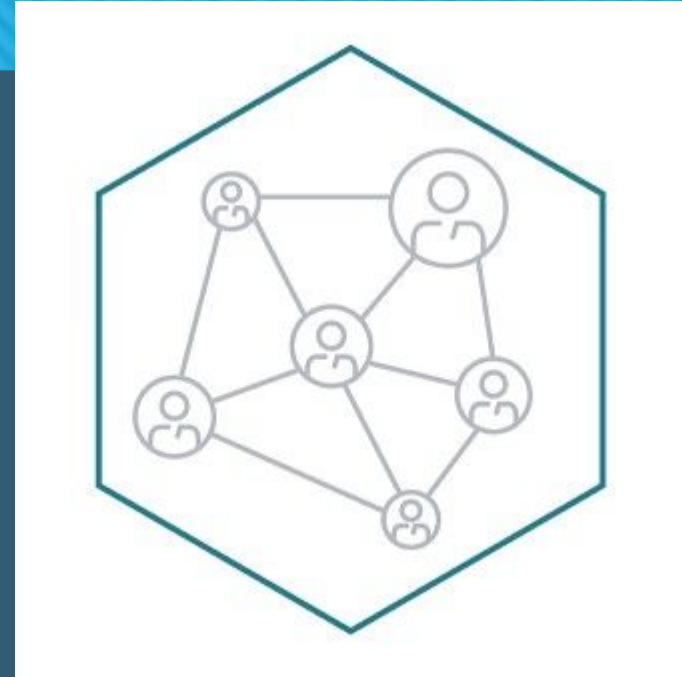
Open Discussion and Questions

# Apprenticeship Ecosystem

Apprenticeships are:

- Enrollment Driver
- Completion Driver
- Meet Regional Employer Needs
- Grow/Develop (New) Programs

And they require partnerships and exist in a complex system



# International Apprenticeship Models: Lessons from Abroad



## Germany

- Dual Education System
- Internships begin as early as 8th grade
- Apprentices are an investment
- Employers pay fees to Chamber of Commerce and Industry
- Chamber serves as Intermediary
- Chamber managed, national testing
- Apprenticeships are part of the German Culture

# International Apprenticeship Models: Lessons from Abroad



## England

- Single apprenticeship competency standard per occupation with flexibility
- Funding and Ecosystem with industry aligned certifications
  - Financial incentives for both employers and apprentices
  - Grant vs. investment model - moved to an investment model
- Positive feedback loop between employers and apprentices



# International Apprenticeship Models: Lessons from Abroad



## Australia

- Cost of living support up to \$10k annually, shift to focus apprentice over employer
- Front loaded support, average age 30
- Business Incentives \$5-15k
- Intermediaries recruit apprentices, provide RTI support, and mentorship - highly regulated intermediaries & training providers

# National Apprenticeship Resources/Partners

Department of Labor (more information on slide to follow) <https://www.dol.gov/>

Apprenticeships for America (AFA) <https://www.apprenticeshipsforamerica.org/>

- Monthly Newsletter
- Annual Conference

WorkForceGPS <https://www.workforcegps.org/>

- Weekly Newsletter

Jobs For the Future (JFF) <https://www.jff.org/>

- Technical Support
- Trainings

American Association for Community Colleges (AACCC)

- Apprenticeships Build America (ABA) Grant Awarded in Phase 1
- Workforce Development Institute (WDI) Conference

U.S. Chamber of Commerce

- Talent Pipeline Management (TPM) Training Academy





APPRENTICESHIPS  
FOR AMERICA

## AFA E-Digest: June 5th, 2024



### Have you Registered for the Virtual Summit on Building Inclusive Pathways through Registered Apprenticeship?

An upcoming 2-day virtual summit hosted June 12-13th by Jobs for the Future's National Innovation Hub focuses on the crucial role of diversity, equity, inclusion, and accessibility (DEIA) in registered apprenticeship programs. The summit aims to provide valuable insights for employers, educators, policymakers, DEIA specialists, and apprenticeship practitioners on overcoming barriers to access and enhancing success in apprenticeships. Highlights include a fireside chat on the state of DEIA in apprenticeships, discussions on bridging education and employment, and sessions on leveraging apprentice voices for more inclusive programs.

Register for the event [here](#).

## Apprenticeships in the News

### In the States

[The "Working for Alabama" legislative package](#), enacted to address low labor force participation rates in Alabama, includes a series of reforms aimed at enhancing workforce training and development. Among these is the consolidation of various initiatives under the Department of Workforce, including the



## Check out what's been happening in **WorkforceGPS** this week!



JUNE 07, 2024

### **Pride Month: Supporting the Success of LGBTQ+ Individuals in the Workforce**

For decades, lesbian, gay, bisexual, transgender, queer, intersex, and other sexual and gender-diverse communities (LGBTQI+) have fought for opportunities in the workforce and in society.



JUNE 07, 2024

### **Caribbean-American Heritage Month**

June marks the celebration of Caribbean American Heritage Month, a time to recognize Caribbean Americans' profound impact on the United States. This month offers an opportunity to celebrate the rich cultural heritage and the outstanding contributions of Caribbean Americans, who have played a vital role in shaping the nation's economic and cultural landscape.

# Building Inclusive Pathways Through Registered Apprenticeship

JUNE 12–13, 2024 // 1:00–3:30 P.M. ET



# Department of Labor Layers

National Department of Labor  
State Apprenticeship Agencies (SAA)  
Office of Apprenticeships (OA)  
State Director  
Apprenticeship Training Rep (ATR)

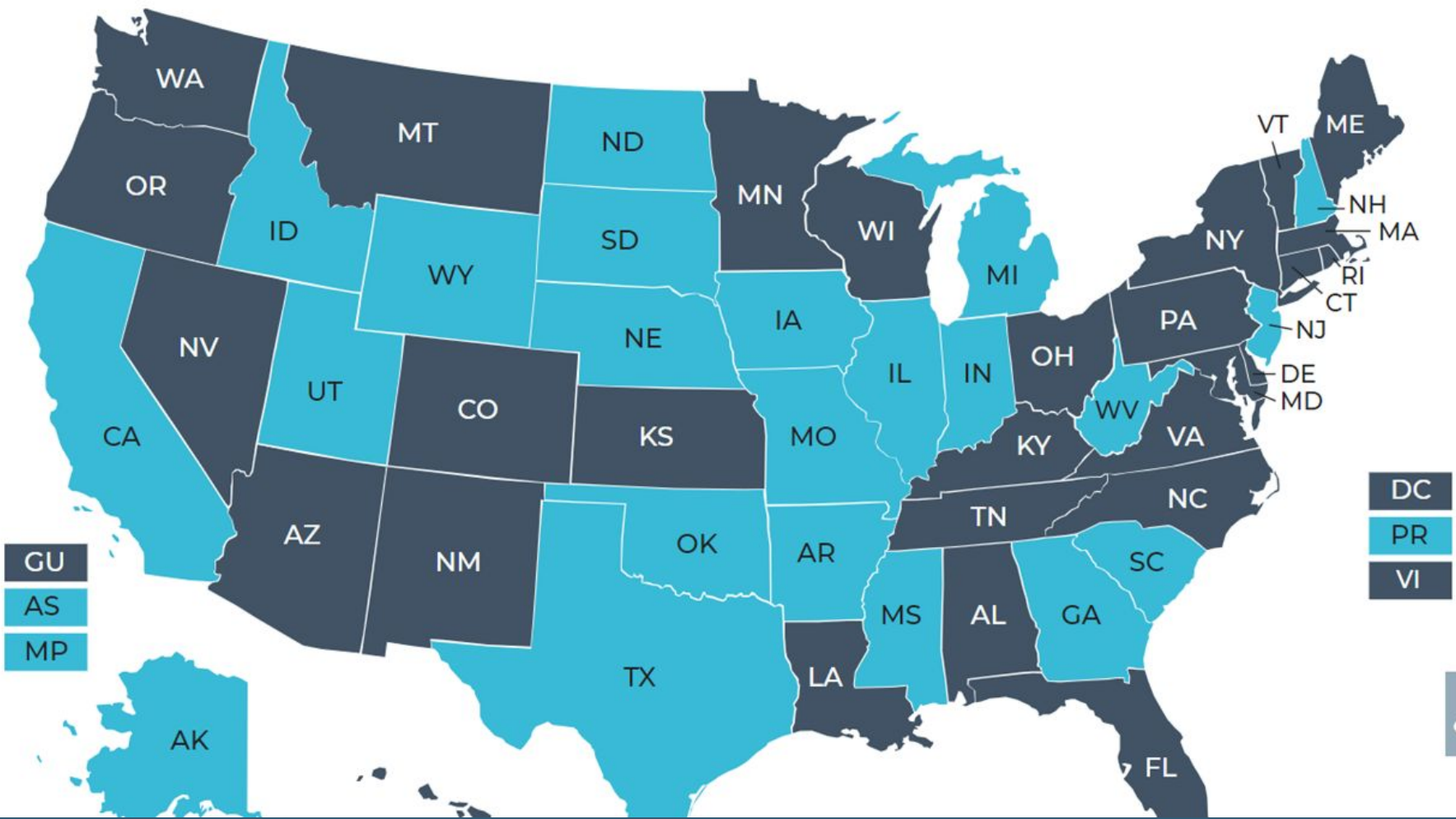


**U.S. DEPARTMENT OF LABOR**



Map of OA and SAA States

Office of Apprenticeship (OA)    Recognized State Apprenticeship Agencies (SAA)





# State of Illinois

## Illinois Workforce Innovation Board Apprenticeship Illinois

- IWIB Apprenticeship Illinois Committee
- Website - success stories, toolkits,
- Apprentice Ambassadors

## Department of Commerce and Economic Opportunities (DCEO)

- Apprenticeship Expansion Grant: Formula Funding to support local LWIAs
- Pre-Apprenticeship and Training Programs

## Illinois Innovation Network (INN)

- Experiential Learning and Apprenticeship Subcommittee

# State of Illinois

## Illinois Community College Board (ICCB)

- Industry Specific Grant Opportunities: Customized Apprenticeship Program in IT (CAP-IT), Innovative Bridge and Transitions Grant (IBT), Applied for Apprenticeships Building America (ABA), Non-credit Formula Funding
- Apprenticeship Resources
  - Monthly Learning Communities
  - Apprenticeship Listserve
  - Archived materials/resources on ICCB website

# Regional/Local

Local Workforce Innovation Area (LWIA) Partners (22)

Community Colleges

Chambers of Commerce

Local and Regional Economic Development Agencies

Local Apprenticeship Training Rep (ATR)



# Additional Apprenticeship Partners

## Pre-Apprenticeships

- Adult Education Programs
- Skills USA
- State pre-apprenticeship programs (Highway Construction Careers Training Program)

## Industry Specific Partners

- Illinois Manufacturing Association (IMA)
- Illinois Manufacturing Excellence Center (IMEC)
- Accreditation/Advisory Groups (Nursing apprenticeship education)

## For Profit Sponsors

- ICATT (German American Chamber of Commerce)
- Per Scholas, Coding Temple & others
- Union Apprenticeship Programs

## Operational Apprenticeship Support

- Apprenti
- Workhands



What additional partners, players or resources are out there that we don't have included here today?

What are the most valuable partners/resources in the ecosystem to you? And why?

Where are these partnerships working really well? Where do they not work well and why not?

## **Discussion and Questions?**

# Thank You

Contact information:

Lavon Nelson

Sr Director for Workforce Education

[Lavon.nelson@illinois.gov](mailto:Lavon.nelson@illinois.gov)

217-557-2742

Angela Gerberding

Director for Work-Based Learning

[angela.gerberding@illinois.gov](mailto:angela.gerberding@illinois.gov)

217-558-2162