APPROVED

Agenda

459th Meeting of the

Illinois Community College Board

Joliet Junior College

U-1024

1215 Houbolt Rd

Joliet, IL

March 22, 2024

**RECOMMENDED ACTION**

It is recommended that the following motion be adopted:

The Illinois Community College Board hereby approves the Board minutes of the March 22, 2024, meeting as recorded.

**Item #1 – Roll Call and Declaration of Quorum**

Chair Lopez called the Board meeting to order at 9:30 a.m. and asked Ann Knoedler to call roll. The following Board members were present: Maureen Banks, Mara Botman, Craig Bradley, George Evans, Teresa Garate, Marlon McClinton, Sylvia Jenkins, Larry Peterson, and Wes Eggert, Student Board member were present. Nick Kachiroubas was absent. An-Me Chung was not present during the time of roll call. A quorum was declared.

**Item #2 - Announcements and Remarks by Dr. Lazaro Lopez, Board Chair**

Chair Lopez welcomed everyone to the March 22nd Board meeting. Chair Lopez stated it was great to have an opportunity to have dinner at the Thrive Restaurant on JJC’s City Center Campus. The facility is amazing, and it’s much appreciated that the college was able to host the Board. The decision to host the ICCB Board meeting at JJC this year came out of a campus visit last year, during Community College month, where staff and some board members were able to tour their world-class culinary facility.

In honor of Women’s History Month during the month of March, Chair Lopez recognized and acknowledge the extraordinary women who form an integral part of the Illinois Community College Board and the Illinois Community College System. Their unwavering dedication to the mission of community colleges in the state contributes immensely to the vibrancy and success of the educational institutions. Their diverse perspectives, innovative ideas, and compassionate leadership enrich our campuses and create inclusive environments where everyone can thrive. Chair Lopez thanked these women for their remarkable contributions, today and every day. Chair Lopez also took this opportunity to thank and acknowledge specifically the Board’s Vice-Chair, Dr. Teresa Garate, for her recent submission of an Op Ed to several media outlets across the state, celebrating Women’s History Month and the role that community colleges play in helping women enter nontraditional careers.

Chair Lopez then recognized Board member Craig Bradley who has been in the news recently, where he talked with students in the Vienna School District about the upcoming solar eclipse. Among other things, he put on an interactive session about why eclipses occur. Congratulations for such great community service. The following is the link: https://www.wpsdlocal6.com/news/astronomy-instructor-uses-solar-eclipse-to-promote-student-learning/article\_92c9de0a-e300-11ee-b0b0-1b828849a1ec.html

Chair Lopez went on to also recognize Board member Sylvia Jenkin’s who’s namesake library, the Moraine Valley Community College’s Dr. Sylvia Jenkins Library, is one of only 56 academic libraries in the country to be named a recipient of the inaugural Library Excellence in Access and Diversity (LEAD) Award. The award was given by Insight Into Diversity magazine, the largest and oldest diversity and inclusion publication in higher education. The LEAD Award honors academic libraries for providing programs and initiatives that encourage and support diversity, equity, and inclusion (DEI) on their campus. The following is the link: https://www.morainevalley.edu/news-story/moraine-valleys-library-wins-inaugural-library-excellence-in-access-and-diversity-award/

Chair Lopez went on to state that this is an opportunity for ICCB as an agency to take a closer look at the Placement Policy. This policy, which provides for the use of multiple measures for placement and has been instrumental, along with transitional instruction, in helping bring down remedial rates, is due for a refresh. Given the change to the state assessment at the K-12 level, this is the perfect time to take another look at that placement policy, alongside the study that we are finishing up here on SAT scores and student success.

Chair Lopez concluded his comments by introducing the 10th President of JJC Dr. Namuo. Dr. Namuo assumed the position in July of 2022. Previously he served in Arizona and hails originally from Hawaii. Chair Lopez stated he serves on the Higher Education Futures Table—Dual Credit Working Group with Dr. Namuo.

**Item #2.1 - April 2024 Community College Month Resolution**

April is community college month. This month, the agency will make a significant effort to share and collect student stories, post social media about Illinois community colleges, and to educate Illinois’ leaders about the strengths of community colleges. Board member Teresa Garate read the following proclamation recognizing April 2024 as Illinois Community College Month:

RESOLUTION RECOGNIZING APRIL 2024 AS COMMUNITY COLLEGE MONTH

WHEREAS, America’s first public community college was established in Joliet, Illinois in 1901; and,

WHEREAS, Illinois community colleges are powerhouses of opportunity at the grassroots with 48 community colleges and 39 college districts throughout the state defining success student by student and community by community; and,

WHEREAS, the total economic output of Illinois community colleges on the statewide economy in is estimated at $3.5 billion with over 43,000 jobs; and,

WHEREAS, Illinois community colleges serve 74% of all undergraduate students enrolled annually in public higher education and over 72% of minorities in public higher education attend a community college; and,

WHEREAS, Illinois Community Colleges have reached an overall 37.5% graduation rate, the highest ever recorded and have awarded over 65,200 degrees and certificates while simultaneously reducing remediation; and,

WHEREAS, nine out of 10 of the state’s community college graduates live, work, pay taxes, and raise their families in Illinois; and,

WHEREAS, in the past year, community colleges have partnered with local school districts to offer 14,638 dual credit courses to 82,602 high school students; and,

WHEREAS, Illinois community colleges share a common belief in the people and places they serve, preparing people for the workforce, to transfer students to other colleges and universities, and to continually respond to the communities they serve through adult literacy continuing education services;

NOW, THEREFORE, We, the Illinois Community College Board recognize April 2024 as Community College Month in honor of the Illinois Community College System and the significant contribution these institutions are making #4everystudent4everycommunity and to the strength, vitality, and prosperity for our state.

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Board member An-Me Chung arrived at the meeting at 9:42 a.m.

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**Item #2.2 - Welcoming Remarks, President Clyne Namuo, Joliet Junior College**

President Clyne Namuo began by welcoming the Board to Joliet Junior College. He mentioned, he is serving as the 10th president of Joliet Junior College. President Namuo went on to say that Joliet Junior College was the nation's very first community college and is certainly a point of pride. This college started the nationwide phenomenon in Illinois in 1901 that is now educational institution to 10 million students nationally at over 1000 institutions. Some of the most prominent people in this room and across our nation started in community colleges. Over the past 10 years, the state's decisions in the face of unprecedented fiscal constraint and financial reduction to financial resources, the great state of Illinois made a commitment to community colleges, unlike many other states across the country. Ten years later, the state is seeing the fruits of those investments. You're seeing the seeds planted 10 years ago. In economies around the state getting stronger lives having been changed, having generational impacts, strengthening the economies, rural and urban across the state of Illinois, changing the trajectory of lives and generations to follow. Therefore, President Namuo acknowledged the power that ICCB takes resources from the state and allocate them to support community colleges. The state of Illinois values community colleges where in some cases other states do not. Joliet Junior College is committed to ensure that we create and maintain inclusive space and that is at the core of our mission. On behalf of the JJC colleagues and on behalf of Joliet Junior College, the nation's very first college, President Namuo thanked ICCB staff and Board members for supporting what community colleges do.

**Item #3 - Board Member Comments**

The Board Retreat will be held on a date in August from 10:00 a.m. to 2:30 p.m. in Bloomington. Topics interested in discussing are AI, Civil engagement, highlight of ICCB role, understanding of different education Boards, and food shortage discussion.

**Item #3.1 - Illinois Board of Higher Education Report**

Dr. Sylvia Jenkins reported the meeting was held on Wednesday, March 13 at Monmouth College, Monmouth Illinois Vandalia CUSD #203 District Office and Bilandic Building in Chicago, and also through Telephone and Videoconference. There was a panel discussion regarding Strengthening Rural Communities through Higher Education with Chris Merrett, Dean for Innovation and Economic Development and Director, Illinois Institution for Rural Affairs, Western Illinois University, Tamara Laprad, Associate Professor and Co-chair of Educational Studies, Monmouth College on the Rural Education Initiatives (REDI), and Mark Willhardt, Vice President for Academic Affairs and Dean of the Faculty, Monmouth College on the Order of St. Francis HealthCare Partnership in attendance. The Board also heard a presentation from the Student Advisory Committee, Samiha Syed, SAC Chair and Senior, Benedictine University. The next meeting will be on June 26th at the IBHE Offices in Springfield and the Bilandic Building in Chicago.

**Item #4 – Executive Director Report**

Executive Director Brian Durham began by stating the agency is exploring conducting food drive in the fall to promote across the system, which will be tied to the marketing collaborative. He went on to state that February was career and technical education month. The ICCB would like to publicly thank Southwestern IL College, Kaskaskia College, Prairie State College, and Malcolm X College for hosting the ICCB on their campuses and appreciate all the Board members that were able to make those meetings. Dr. Durham also went to John A. Logan College to meet with their executive team and do a tour. He also went to a ribbon cutting at Heartland Community College with the Governor and several folks to visit their new automotive AG facility. Visiting these campuses is a good reminder of the premier role that community colleges play in education of so many citizens which should be highlighted and shared across the State. Some other community college highlights include Heartland Community College winning their baseball World Series, an alumni from Lincoln Land Community College took home an Oscar for Best Animated Short Film, Rock Valley Community College’s men's and women's bowling team won the NJCAA National Championship for the third straight year, and Elgin Community College has a culinary alum that is competing in foxes, Next Level chef.

Dr. Durham concluded by announcing that after 27 months, the Board of Higher Ed released their public university funding commission report that essentially looks at development of a funding formula for the university system. The universities are funded by line item, historically, which means they get X amount of dollars, and they asked for whatever percent increase they want. There is not a real system based on enrollment or equity metrics. There is a lot of conversations about the community colleges formulas. Community colleges have many formulas in place, which the universities do not. Over the next couple of months, the ICCB staff would like to work on putting together a strategy on looking at our own funding system in Illinois and bring that to the Board in June for their support. It would bring together equalization base operating, competency-based education, dual credit, and non-credit. There has also been a white paper commissioned that is synthesizing the results of those previous studies so there is some background information to work with.

**Item #5 - Advisory Organizations**

**Item #5.1 - Student Advisory Council**

The Student Advisory Committee is working to finalize plans for Student Advocacy Week April 12-18, 2024. During this week, students across the system were invited to raise their voices to advocate for state appropriations, legislation, and other supports needed to ensure community college student success. The week will culminate with the return of in-person Lobby Day on Thursday, April 18, 2024 beginning at 9AM in the ICCB Building in Springfield, Illinois.

The next Student Advisory Committee meeting is scheduled for Tuesday, March 26, 2024 at 10 AM at Sauk Valley Community College. At this meeting, the students will approve the advocacy plan, a resolution, and appoint the next ICCB Student Member. This will be the last SAC meeting for this group of student trustees, and a new group will be onboarded during the summer months. This year, the committee has continued to explore ways in which community colleges are working to make college more affordable. Topics like the use and expansion of Open Access Course Materials, funding models, and tuition increases, and financial aid have been explored by the committee, and each member has engaged their individual college administration to address this critical issue.

**Item #5.2 – Illinois Community College Trustees Association**

Mr. Jim Reed stated he provided updates during their meetings on March 7th and 8th. The group heard updates from each committee, Nominating Committee, Finance Committee, Diversity Committee, Government Relations and Public Policy Committee, Executive Committee, and Awards Committee.

During the roundtable, the Trustees had a list of topics for discussion such as, Board relationships with college foundations, process of choosing for a vacated board seat, ideas for trustee attendance incentives for trustees who rarely come to state meetings, cybersecurity and examples of what works and what has not and how some colleges dealt with the compromises and breaches, dual credit and making it a better return on investment for community colleges; ideas others are using, Competency Based Education and onboarding staff in a resistant climate of teachers, identify issues for community colleges within the next five years, tuition and fee increases, trustee involvement in lobbying efforts (best practices; any formal process or approach), and trustees as ambassadors of their college (best practices; any formal process or approach).

The Lobby day events will be held in Springfield on May 1st and 2nd.

**Item #5.3 - Illinois Community College Faculty Association**

Dr. Julia DiLiberti reported on the ability to mobilize ICCFA in concert with the work done by Heartland Community College for a response to the Dual Credit bill that was pulled. The ICCFA is against the bill in its current form and has some serious reservations about it.

The ICCFA would like to get listening sessions set up between ICCFA and other advisory boards.

The Association is planning on starting a series of faculty web sessions and are working to find some ways to get/gain/offer mental health support for faculty.

The ICCFA representative for the ICCB Board member should come from the ICCFA board carry back ideas, concerns, etc. from the association.

The ICCFA Vice President, and future President, Mary Rojas-Carlson discussed the Save the Date cards the ICCFA have for the 2024 conference. The Association have also begun efforts at social media outreach as well.

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At this time, the Board took a break at 10:48 a.m. and returned at 11:00 a.m.

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**Item #6 - Committee Reports**

**Item #6.1 - Academic, Workforce, and Student Support**

The committee met on the morning of March 22nd at 8:00a with Marlon McClinton, Maureen Banks, Craig Bradley, Wes Eggert, and Nick Kachiroubas in attendance. The committee discussed the following: Illinois High School Equivalency Conference; Workforce Education - Final Workforce Innovation Opportunities Act Plan, Perkins Report Plan, Apprenticeship Grant (DOL); Academic Affairs - Early Childhood Education Midterm Report, Dual Credit Update, New Unit Summary; Program Advisory Committee Update; and Item #6.2a-Across Agency Partnership Summary report being provided during the meeting.

**Item #6.1a - IL Community College Board Partnerships**

The Illinois College Community College Board works with a variety of state agencies, community organizations, and system and external associations, and philanthropic organizations. Staff provided an oral presentation of these partnerships and will continue to give presentations over the next few meetings. The purpose of these brief presentations is to summarize the collaborative efforts that are necessary to fulfill the mission and the goals of the community college system, as well as to ensure state and federal, and legislative mandates, policies and rules are followed.

**Item #6.1b - Perkins V State Plan 2025-2028 Draft and Proposed SDLPS**

As part of the Strengthening Career and Technical Education for the 21st Century Act (Perkins V) legislation effective July 01, 2019, states are required to submit a Perkins State Plan every four years. This State Plan was developed in partnership with the Illinois State Board of Education (ISBE) and in consultation with stakeholders from around the state, who provided feedback on all aspects of the Plan. Based on guidance from the U.S. Department of Education, ICCB and ISBE decided to move forward with making minor modifications to the existing State Plan (SFY 2021-2024). The SFY2025-2028 State Plan builds upon the strong foundation laid by the current State Plan and places a more concerted focus on developing and implementing activities and strategies that will aid Illinois in meeting its Goals. The Vision, Mission, Foundational Tenet, and Goals remain unchanged. The State Plan Draft as well as information on the public comment period was presented as an information item at the February 2, 2024 board meeting with discussion occurring during the Academic, Workforce, and Student Support Committee.

Teresa Garate made a motion, which was seconded by Maureen Banks, to approve the following item:

The Illinois Community College Board hereby approves the Perkins V State Plan draft and Proposed State Determined Levels of Performance for Postsecondary Education for submittal to the U.S. Department of Education on or before May 10, 2024.

The motion was approved via unanimous voice vote.

**Item #6.2 - Finance, Budgeting, Accountability and External Affairs**

The committee met on the morning of March 22nd at 8:00a with Larry Peterson, Sylvia Jenkins, and Mara Botman in attendance. The following items were discussed: Community College Month (April); Governor’s Fiscal Year 2025 Budget Recommendations; Spring 2024 Legislative Update; Spring 2024 Illinois Community College Opening Enrollment Report; and ICCB Employee Guidebook Revisions.

**Item #6.2a - Spring 2024 Legislative Session Presentation and Update 103rd General**

**Assembly**

The 103rd General Assembly is currently in session. Legislators have filed over 1,250 bills in the Senate and over 1,500 bills in the House. The March 15th deadline for Senators to get their bills out of committee has passed. The House deadline to get bills out of committee is April 5th. The adjournment deadline is scheduled for May 24, 2024. ICCB staff provided an oral presentation on significant higher education legislation at the Board meeting. A written report was also provided.

**Item #6.2b - Spring 2024 IL Community College Opening Enrollment Report**

The ICCB Spring 2024 Illinois Community College Opening Enrollment Report provides an enrollment snapshot at the end of the regular spring 2024 term registration period. Overall, compared to the Spring term one year ago, Illinois Community College System Spring 2024 opening headcount enrollments (+5.1 percent) and full-time equivalent (FTE) enrollments (+5.5 percent) had substantial growth. Trend data on enrollment will be shared along with disaggregation by instructional area, distance education, and dual credit. A brief presentation was given to the Board during the meeting.

**Item #7 - Presentation on Governor’s Fiscal Year 2025 Budget Recommendations**

On February 21, 2024, Governor Pritzker unveiled his proposed fiscal year 2025 budget in a joint address to the General Assembly.

The fiscal year 2025 budget builds upon measures the administration has taken in the last four fiscal years to restore Illinois to a place of fiscal and economic health, while focusing on the needs of working families and the State’s most vulnerable residents. The Governor’s budget recommendation maintains the following key priorities:

* Early childhood education and childcare
* Increasing college affordability and expanding economic opportunity for Illinois students
* Improving healthcare access and outcomes
* Public safety and violence prevention
* Economic and workforce development
* Environmental and cultural resources

The Governor’s proposed budget includes a 2% increase ($5.9 million) over fiscal year 2024 appropriations for Base Operating, Equalization and City Colleges grants. Additionally, the budget recommendation continues funding priorities for Dual Credit, Non-Credit Workforce Programs, Advanced Manufacturing-Electric Vehicles, Homelessness Prevention, PATH, Digital Instruction for Adult Education, and English as a Second Language services. The fiscal year 2025 budget also recommends $125.0 million in funding for capital renewal and deferred maintenance for the community college system. A brief presentation on this information was given to the Board during the meeting.

**Item #8 - New Units**

**Item #8.1 - *Permanent Approval:* Lincoln Land Community College, McHenry County College Oakton College, Southwestern Illinois College**

Craig Bradley made a motion, which was seconded by Maureen Banks, to approve the following item:

The Illinois Community College Board hereby approves the following permanent new units of instruction for the community colleges listed below:

**PERMANENT PROGRAM APPROVAL**

**Lincoln Land Community College**

* Cardiovascular Sonography A.A.S. degree (68 credit hours)
* Medical Lab Technology A.A.S. degree (65 credit hours)

**McHenry County College**

* Automation, Robotics, and Mechatronics A.A.S. degree (60 credit hours)
* Automation Technician Certificate (36 credit hours)
* Precision Machining A.A.S. (60 credit hours)

**Oakton College**

* Cardiac Sonography A.A.S. degree (72 credit hours)
* Radiography A.A.S. degree (70 credit hours)
* Surgical Technology A.A.S. degree (71 credit hours)

**Southwestern Illinois College**

* Histology A.A.S. degree (60 credit hours)

The motion was approved via unanimous voice vote.

**Item #8.2 - *Temporary Approval: Kankakee Community College***

George Evans made a motion, which was seconded by Marlon McClinton, to approve the following items:

The Illinois Community College Board hereby approves the following permanent new units of instruction for the community colleges listed below:

**PERMANENT PROGRAM APPROVAL**

**Kankakee Community College**

* Information Technology A.A.S. degree (61 credit hours)
* Information Technology Specialist Certificate (33 credit hours)

The motion was approved via unanimous voice vote.

**Item #9 - Adoption of Minutes**

Teresa Garate made a motion, which was seconded by Sylvia Jenkins, to approve the following motion:

**Item #9.1 - Minutes of the February 2, 2024 Board Meeting**

The Illinois Community College Board hereby approves the Board minutes of the February 2, 2024, meeting as recorded.

**Item #9.2 - Minutes of the February 2, 2024 Executive Session**

The Illinois Community College Board hereby approves the Executive Session minutes of the February 2, 2024 meeting as recorded.

The motion was approved via unanimous voice vote.

**Item #10 - Consent Agenda**

George Evans made a motion, which was seconded by Craig Bradley, to approve the following items:

**Item #10.1 - Changes to the Employee Guidebook**

The Illinois Community College Board hereby approves the adoption of the ICCB Employee Guidebook dated March 2024, with an effective date of July 1, 2024.

**Item #10.2 - Changes to the Illinois Community College Board Program Advisory Committee**

The Illinois Community College Board hereby approves the updated members of the Program Advisory Committee.

**Chief Academic Officers**

* Charles B. Swaim, Executive Vice President, Academic Affairs, Illinois Central College
* Brandon Nichols, Senior Vice President, Academic Affairs, City College of Chicago
* Lori Raglin, Executive Vice President, Rend Lake College

**Academic Deans**

* Andy Hynds, Executive Dean of Academics, Richland Community College
* Dr. Cherie Meador, Dean of Academic Services, Moraine Valley Community College

**Career Technical Education Deans**

* Ellen Burns, Dean of Career and Technical Education, Carl Sandburg College
* Joanne Ivory, Interim Associate Provost - Dean-Career and Technical Programs, Harper College

**Chief Student Services Officers**

* Mike Trame, Vice President, Student Services, Parkland College
* Jodi Koslow Martin, Vice President of Enrollment Management and Student Affairs, Triton College

**Institutional and Research**

* David Rudden, Managing Director of Institutional Research, Elgin Community College

**Diversity Commission Representative**

* Terrance Bond, Assistant to the President Institutional Effectiveness Equity, Diversity, and Inclusion, Heartland Community College

**Faculty**

* Dominica Blalock, Assistant Professor of Mathematics, Kishwaukee College
* Noella DeCruz, Professor of Astronomy, Joliet Junior College

**Adult Education and Literacy**

* Dan Deasy**,** Manager -Adult Education and CE Operations, College of DuPage
* Ginger Harner, Director of Adult Education & Alternative Instruction, Shawnee College

**Program Review Advisory Committee Representative**

* Amanda Smith, Vice President of Liberal Arts and Adult Education, Chief Academic Officer, Rock Valley College

**Early College / Dual Credit Representative**

* Alauna McGee, Director Early College Opportunities, Heartland Community College

**Item #10.3 - Saluki Step Ahead Agreement**

The Illinois Community College Board hereby approves the individual Saluki Step Ahead agreements between Southern Illinois University Carbondale and Elgin Community College and Joliet Junior College.

The motion was approved via unanimous voice vote.

**Item #11 - Information Items**

There was no discussion.

**Item #11.1 - Fiscal Year 2024 Financial Statements**

**Item #11.2 - FY23 Adult Education and Literacy Report to the Governor and General**

**Assembly**

**Item #11.3 - Illinois’ WIOA State Plan Under the Workforce Innovation and Opportunity Act (WIOA)**

**Item #11.4 - Spring 2024 Illinois Community College Opening Enrollment Report**

**Item #11.5 - Contract Negotiations for IDOC CTE programs**

**Item #11.6 - Basic Certificate Program Approval approved on behalf of the Board by the Executive Director**

**Item #12 - Other Business**

There was no other business.

**Item #13 - Public Comment**

There was no public comment.

**Item #14 - Executive Session**

Mara Botman made a motion, which was seconded by Maureen Banks, to approve the following motion:

I move to enter Executive Session for the purpose of **Employment/Appointment Matters and Review of Executive Session Minutes** which qualify as acceptable exceptions under Section 2(c) of the Open Meetings Act to hold a closed session.

A voice vote was taken with the following results:

Maureen Banks Yea An-Me Chung Yea

Mara Botman Yea Sylvia Jenkins Yea

George Evans Yea Marlon McClinton Yea

Teresa Garate Yea Larry Peterson Yea

Craig Bradley Yea Wes Eggert Yea

Lazaro Lopez Yea

The motion was approved. The Board entered executive session at 12:31 p.m.

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Mara Botman made a motion, which was seconded by Maureen Banks, to reconvene Public Session at 12:41 p.m.

A voice vote was taken with the following results:

Maureen Banks Yea An-Me Chung Yea

Mara Botman Yea Sylvia Jenkins Yea

George Evans Yea Marlon McClinton Yea

Teresa Garate Yea Larry Peterson Yea

Craig Bradley Yea Wes Eggert Yea

Lazaro Lopez Yea

The motion was approved.

**Item #15 - Executive Session Recommendations**

There were no recommendations.

**Item #16 - Approval of Confidentiality of Executive Session Minutes**

Mara Botman made a motion, which was seconded by George Evans, to approve the following motion:

The Illinois Community College Board hereby determines the Executive Session Minutes held on September 16, 2005; September 21, 2005; September 15, 2006; November 17, 2006; January 22, 2007; February 26, 2007; March 26, 2007; June 8, 2007; May 19, 2008; September 19, 2008; March 26, 2010; June 4, 2010; January 28, 2011; March 18, 2011; June 3, 2011; September 16, 2011; January 27, 2012; November 16, 2012; January 25, 2013; February 6, 2013; March 22, 2013; September 20, 2013; June 6, 2014; September 18, 2015; November 20, 2015; January 22, 2016; June 3, 2016; March 17, 2017; June 2, 2017; June 1, 2018; August 28, 2018; October 2, 2018; November 30, 2018; March 15, 2019; June 7, 2019; June 12, 2020; September 11, 2020; December 4, 2020; June 4, 2021; August 19, 2021; December 3, 2021; March 25, 2022; March 24, 2023; June 2, 2023 are to remain confidential. All other Executive Session Minutes are available for public inspection.

The motion was approved via unanimous voice vote.

**Item #17 - Adjournment**

Craig Bradley made a motion, which was seconded by Maureen Banks, to adjourn the Board meeting at 12:42 p.m.

The motion was approved via unanimous voice vote.