

Building Apprenticeships with Adult Learners in Mind

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Let's Build the Workforce We Need with the Talent we Already Have

Today's Goals

- ▶ Registered Apprenticeships
- ▶ Adult Education Bridge, ICAPS, and Workplace Literacy
- ▶ Academic Skill Development in Adult Education

Your Goals

- ▶ What do you want to discuss?

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to support a seamless transition for students into and through postsecondary education and the workforce by fostering the development of robust career pathways aligned to the needs of business and industry, strong engagement at all levels of the community college system, and with a focus on meeting students where they begin their educational journey, resulting in equitable access and outcomes for all students.

to contribute to economic and workforce development by supporting the Illinois community college system's effort to provide high-quality, dynamic workforce training opportunities that build essential skills for high-value work through apprenticeships, work-based learning opportunities, and competency-based instructional models that result in equitable economic mobility through increased credential attainment.

Backward Design: Start with the End in Mind

Backward design is a method of designing an educational strategy by setting goals before identifying the desired learning outcomes and then creating the programming to reach the target.



1. Identify the results desired outcome (big ideas and skills)



2. How will you know you have reached the desired outcome.



3. Design programming that will make desired results happen (learning events)

Backward Design: Start with the End in Mind

- ▶ Let's Discuss
 - ▶ What are your goals for Registered Apprenticeships?
 - ▶ How will you know you have achieved these goals?
 - ▶ How will you design programming that leads to the desired goal?

Building the Connection: The Learning Continuum

Adult Ed Contextualized Bridge
→ Apprenticeship



Adult Ed Contextualized Bridge
→ ICAPS → Apprenticeship



Adult Ed + ICAPS →
Apprenticeship



Adult Ed + Workplace Literacy
→ Apprenticeship

Adult Education Bridge and ICAPS Programming

How do these programs fit with your goals?

- ▶ ICAPS is a quality instructional framework in Illinois for the implementation of Integrated Education and Training (IET) programs and provides an accelerated pathway to an industry recognized credential at the same time that they are completing their Illinois High School Diploma and/or improving their English language skills.
- ▶ Bridge - Contextualized curriculum preparing students for workforce in a specific industry. A credential is not a required component of a Bridge program.

Adult Education Workplace Literacy

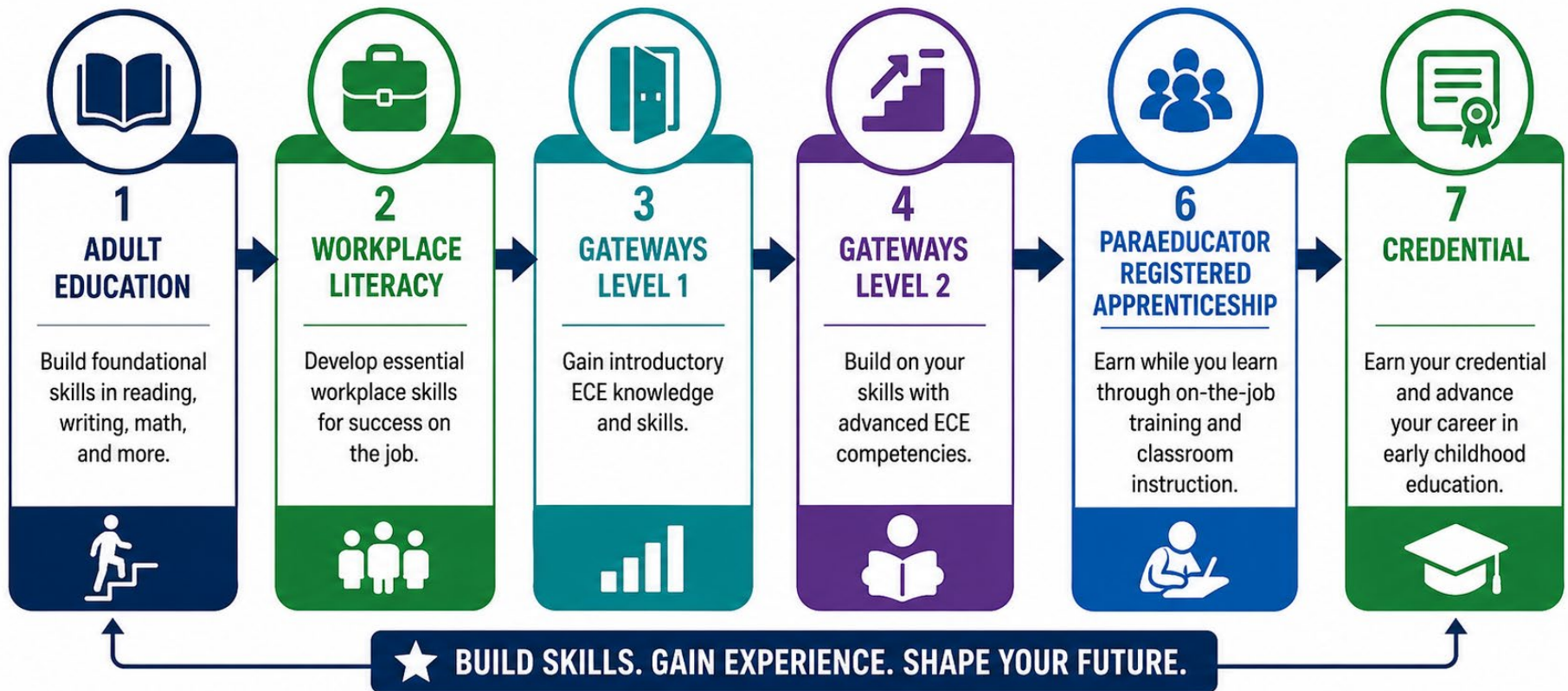
Workplace adult education and literacy is a programming model offered in collaboration with an employer or employee organization **at a workplace or an off-site location** that is designed to improve the productivity of the workforce.

Connecting Adult Education to the Registered Apprenticeship

- ▶ Let's discuss
 - ▶ Do your institutions offer ICAPS? Bridges? Or Workplace Literacy?
 - ▶ How do you see partnerships expanding opportunities?
 - ▶ What concerns or barriers exist to building the connection?

An ECEE Example Pathway

YOUR PATHWAY TO CAREER SUCCESS



Every Step Moves You Forward.

Implementation Blueprint

- ▶ Identify demand
- ▶ Design backward
- ▶ Align curriculum
- ▶ Launch
- ▶ Evaluate



Thank you