



# Illinois Central College<sup>SM</sup>

## *the* **SMART CHOICE**

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ICCB: Board Meeting  
March 15, 2019



# Agenda

- Welcome
- Workforce Status
- Regional Workforce Development Pathways
- Earn and Learn Programs

# Illinois Central College

- Student Success Focused
- 10,000 Students, 168 programs
- Three locations: East Peoria, Peoria and Pekin
- 10 counties
- 50 acre Research Farm
- Innovation Hub Partner
- Top seed NJCAA Women's Basketball



# Currently 40% of Adults in Our Region Have a Credential Beyond a High School Diploma

60% need a post-secondary credential to earn life-sustaining wages and drive the regional economy



# Community Re-Education and Alignment



Not everyone needs to  
go to college



Everyone needs a  
post-secondary  
credential

# Changing the Numbers: Credential Completion

- Post Secondary credentials that provide family sustaining wages
- Grows your regional workforce
- Revitalizes the regional economy



# Workforce Development Pathways



# Regional Workforce Pathways

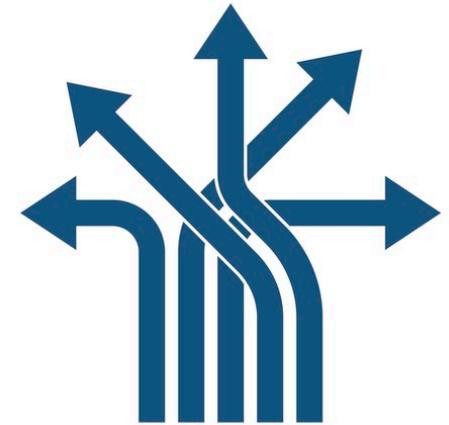
- **6 – 20 Educational Pathways**

Middle School/Career Exploration, High School Career Experiences/College Credits, Career Decisions, ICC, University

- **Working Adult Upskill Pathway – Earn and Learn**

- **High-Risk Adult Pathway**

From Social Services Into Entry Level Stabilization



## School Activities

UICOMP Mentorship  
Methodist College Health Center  
Nursing Assistant Certification  
First Aid Training  
CPR Training  
Job Shadow  
Internships

## Illinois Central College Programs

Computed Tomography \* post-graduate  
Emergency Medical Technician  
Licensed Practical Nurse  
Massage Therapist  
Medical Assistant (ICC & Methodist)  
Nursing Assistant (ICC & Methodist)  
Medical Coder  
Medical Corpsman to Practitioner  
Medical Office Administration Assistant  
Phlebotomist  
Surgical Technologist

## College & University Majors

Pre-Med  
Registered Nurse  
Licensed Practical Nurse  
Behavioral Health  
Healthcare Administration

## Careers

Computed Tomography Technician  
Radiographer **\$58,120.00**  
Respiratory Therapist **\$54,900.00**  
Occupational Therapy Assistant (OTA) **\$54,520.00**  
Dental Hygienist **\$45,760.00**  
Surgical Technologist **\$44,300.00**  
Medical Lab Tech **\$43,985.00**  
Licensed Practical Nurse (LPN)  
Physical Therapy Assistant (PTA)

Career Cluster: Health Science

Pathway: Therapeutic Services

ICC Pathway: Nursing

### EARLY COLLEGE

If you are a high school junior or senior, you can get a head start on your future by taking college-level courses now! [Visit our Dual Credit webpage for a listing of area high schools with courses available.](#)

COMM 110 | ENGL 110 | HEOCC 114 | HLTH 121 | ICC 104 | PSY 110

### POINT OF ENTRY

High School Diploma or GED

Getting Started: [Apply to ICC](#) | [Apply to Health Careers](#) | [Paying for College](#) | Career Information: [Nursing Assistant](#) | Career Information: [Licensed Practical Nurse](#) | Career Information: [Registered Nurse](#) | [Student Information](#)

### CERTIFICATE OF COMPLETION

Nursing Assistant  
(6 credit hours)

### INDUSTRY CREDENTIALS

CNA

### EMPLOYMENT INFORMATION

Nursing Assistant  
\$9-12/hr

### CERTIFICATE OF COMPLETION

[Licensed Practical Nurse](#)  
(41 credit hours)

### INDUSTRY CREDENTIALS

LPN

### EMPLOYMENT INFORMATION

Licensed Practical Nurse  
\$16-21/hr

### ASSOCIATE OF APPLIED SCIENCE DEGREE

[LPN to RN Completion](#)  
(60 credit hours)

### INDUSTRY CREDENTIALS

RN

### EMPLOYMENT INFORMATION

Registered Nurse  
\$24-29/hr

## 2-Year Universities Transfer Programs

Second Degree in Nursing  
Behavioral Health  
Healthcare Admin & Management

Transfer into Arts or Science or Engineering  
at a 4 year institution.

## Transfer Degree

Data Manager **\$80,110.00**  
Registered Nurse **\$67,490.00**

# Working Adult Upskill Pathway: Earn and Learn

## Apprenticeship

- Students hired full time by company and paid for time in class and job – full tuition & fees – complete apprenticeship hours in DOL registered industry certification and complete an associate degree – student has time commitment to organization following program completion

## Sponsorship

- Students are hired full or part time by company – full tuition & fees – student has time commitment to company following certification or degree

## Internship

- Students are paid for their time on the job at a fair-market wage

## Partnership

- ICC partners with company to provide services such as dedicated training facilities, programs, and incumbent worker training

# Workforce Development Programs

<u>Program</u>	<u>Status</u>
Industrial Maintenance	Fall 2018
Embedded Software	Spring 2019
Secure Software	Spring 2019
Truck Driving	Summer 2019
CNC/Machining	Fall 2019
Automotive	Fall 2019
Surgical Assistant Certificate	Fall 2019
Paramedic	Spring 2020
Welding Certificate	Spring 2020
Supply Chain Management	Fall 2020

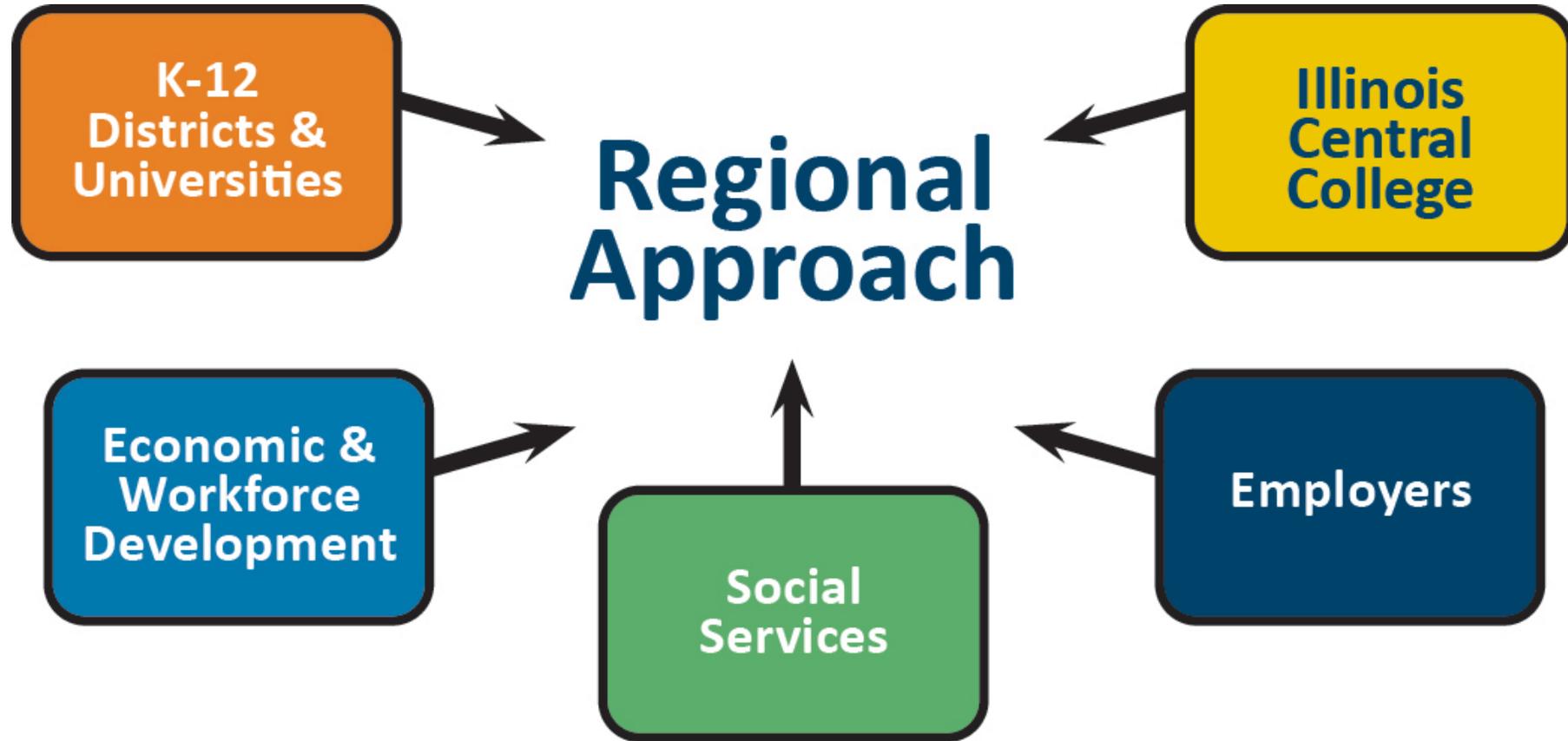
# Aligned Program Development Strategy

- Host Industry Summits to Develop Workforce Gaps Solutions:
  - Confirm competencies
  - Design Teams
  - Industry specific solutions to regional skill set shortages
- Infused Workforce Solutions Into High Schools Pathways
- Focused On Adult Credentialing Via Earn And Learn

# High-Risk Adult Pathway

- Launching Regional Discussions
- Linked to Social Service Agencies
- Social Services Swirl, Unstable Job Record, Few Skill Sets
- Recently Incarcerated
- Goal: Essential Skills And Coaching - Feed Into Entry Level Jobs to Stabilize – Once Stable – Career Credential Ladder
- Led by Regional CEO Council (Business Support)

# Aligned Workforce Stakeholder Efforts



**60% with  
NO credential**

TO

**60% with  
credential**



# ICC College Initiatives

## Pathways

**High School  
Students**

**Early College  
Career  
Experiences**

**Uncredentialed  
Adults**

**Pre-  
Apprenticeships  
Earn and Learn  
Programs**

## Outcomes

**Transfer to  
4-Year  
Career**

**Career**

# Questions