

## **Highway Construction Careers Training Program (HCCTP)**

In collaboration with the Federal Highway Administration, in an intergovernmental agreement between the Illinois Community College Board (ICCB) and the Illinois Department of Transportation (IDOT), the HCCTP was initiated in late 2009 in an effort to increase access to highway construction jobs for minorities, women and disadvantaged individuals.

The HCCTP emphasizes life-long learning and provides opportunities for further education and assistance to improve employability in Illinois' highway construction industry. The program is administered by ICCB and is implemented through twelve community colleges throughout the state.

Each community college holds one to five training sessions per year in which individuals receive intensive training in highway construction-related skills, such as mathematics for the trades, job site readiness, carpentry, concrete flatwork, blueprint reading orientation, introduction to tools, forklift operation, and OSHA 10 or 30 certification, etc.

Each community college provides its graduates with assistance in obtaining placement in Illinois highway construction trade unions, apprenticeship programs, and/or with IDOT highway construction contractors. ICCB, IDOT and the participating community colleges do not guarantee employment upon a trainees' graduation from HCCTP.

Candidates must meet the following requirements:

- Interest in highway construction industry trades;
- Be at least 18 years of age;
- Have dependable child care arrangements, if necessary;
- Possess a high school diploma or GED;
- Have appropriate assessment scores;
- Hold a valid driver's license; and
- Consent to and pass an initial drug screening test and potential random tests.

For those who meet the minimum requirements, each candidate will undergo an interview and orientation process in order to qualify for selection into the HCCTP.

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