

Section II

FACULTY AND STAFF DATA

The tables in this section present information about faculty and staff employed by the public community colleges of Illinois. The salary and staff data were collected in fall 2010 and reflect averages for fiscal year 2011. Employee groups exclude those persons who are employed predominantly to provide services at a correctional facility.

Descriptions of the employee groups used in this section are provided below. These categories correspond with *Fiscal Management Manual* salaries expenditures codes.

- Faculty are individuals who spend more than one-half of their workload in the activity of teaching and providing instruction to students.
- Administrative Staff are line officers of the college who manage, conduct, and administer programs, staff, and operations of the board of trustees.
- Classified Staff include clerical and custodial/maintenance staff. Clerical personnel engage in the process of keeping records and processing information upon the request and direction of college professional staff. Custodial/maintenance staff engage in housekeeping and the maintenance or repair of college facilities and equipment.
- Other (nonteaching) Professional Staff include professional/technical, academic support, and supervisory staff. Professional/technical staff have specialized skills but do not directly support the process of teaching. Academic support staff exercise professional judgment and discretion and directly support the teaching and learning process. Supervisory staff have the duty, responsibility, or authority to recommend the employment, transfer, suspension, dismissal, promotion, assignment, reward, or discipline of other staff individuals both full- and part-time.

The headcount distribution of community college employees statewide by employee group: faculty (54.9 percent), classified (23.2 percent), other nonteaching professionals (18.0 percent), and administrators (3.9 percent).

Table II-1 lists the number of instructional teaching faculty by sex and employment status employed during fall 2010. Of the 19,033 teaching faculty employed in fall 2010, 4,661 were full-time faculty.

Table II-2 shows the total number of administrative staff by sex and employment status.

Table II-3 lists the number of full-time and part-time nonteaching professional staff by sex and employment status employed in each community college. Table II-4 provides the same information for classified or civil service type staff.

The average contractual base salaries paid to full-time teaching faculty, full-time administrative staff, and full-time nonteaching professionals are shown in Table II-5.

Table II-6 identifies the average class size for on-campus lecture/discussion classes and laboratory classes during fiscal year 2010. Table II-7 shows a percent distribution of on-campus classes by size for each community college during fiscal year 2010.