

Item #11.1
December 1, 2023

APPROVED

Retreat of the
Illinois Community College Board

Richland Community College
National Sequestration Education Center Exhibit Hall
One College Park
Decatur, Illinois 62521

September 15, 2023

RECOMMENDED ACTION

It is recommended that the following motion be adopted:

The Illinois Community College Board hereby approves the Board minutes of the September 15, 2023, meeting as recorded.

Item #1 – Roll Call and Declaration of Quorum

Chair Lopez called the Retreat to order at 8:32 a.m. and asked Ann Knoedler to call roll. The following Board members were present: Mara Botman, Craig Bradley, An-Me Chung, Marlon McClinton, Sylvia Jenkins, Larry Peterson were present. Maureen Banks, Teresa Garate and Nick Kachiroubas, and Wes Eggert, Student Board member, were absent. A quorum was declared.

Item #2 - Announcements and Remarks by Dr. Lazaro Lopez, Board Chair

Chair Lopez welcomed and thanked everyone for coming to the Retreat. He began by stating every year the Board reviews, affirms, and tweaks its board goals as a part of the Board retreat. This year, with a shortened retreat happening prior to the regular board meeting, the Board will review those goals during the retreat and make any edits, then vote on those this afternoon during the regular meeting.

Chair Lopez stated that the first presentation today is about labor market needs, AI and the workforce, and the second, an opportunity to hear from some local trustees. Questions are encouraged throughout both presentations. After these presentations, Matt Berry is going to talk briefly about the proposed legislative agenda, which will be voted on in the afternoon. Following these items, the Board will then jump into a conversation about the goals. If there is time, a brief conversation about committees will take place after. The Retreat items will finish up over lunch with Nathan Wilson giving a brief presentation on reports that the ICCB generates. This presentation was given at the ICCB Professional Development Day event and explained all the useful information ICCB produces.

Chair Lopez made an announcement regarding the resignation of long time Board member Terry Bruce. This took place last week. Though he isn't here, Chair Lopez wanted to go on record to thank Terry for his many years of dedicated service to the Board and his previous service as the Chancellor for Illinois Eastern Community Colleges. If Terry is able to attend, the Board would like to honor him more formally during the December Board meeting.

Chair Lopez concluded his remarks by welcoming new Student Board member, Wes Eggert, who was unable to attend the meeting.

Item #3 - Meeting the Future of Work: Challenges and Opportunities for Illinois Community Colleges Amidst Technological Change & Labor Market Disruption

Item #11.1
December 1, 2023

The labor market is undergoing rapid and unprecedented changes, with far-reaching implications for education providers, employers, workers, and policymakers across the United States. To navigate these challenges, community colleges must swiftly adapt, aligning themselves with the evolving labor market to ensure their graduates possess the skills demanded by industry in an era of limited new labor market entrants – and to fulfill on the opportunity in front of them to be the primary infrastructure for all workers to acquire new skills on the fly. Critical to this mission is the seamless integration of emerging skills that are reshaping the way work is performed across a broad spectrum of fields. Rapid advancements in technology and evolving business practices have triggered a profound transformation in the skill sets required for many occupations. Staying ahead of these changes is vital for educational institutions, as they strive to deliver strong employment outcomes for graduates from a wide range of backgrounds – and as they expand their missions to serve a wider community of learners who need to develop new skills. Notably, the rise of Generative AI technologies stands to disrupt numerous jobs by automating certain tasks, while augmenting the value of workers who possess the right skills to leverage this momentous shift effectively. In this era of rapid change and enrollment pressures, the institutions that flourish will be those adept at meeting industry needs, forging connections between employers and the talent they seek.

Matt Sigelman, President of The Burning Glass Institute, provided a virtual presentation on this topic. The Burning Glass Institute advances data-driven research and practice on the future of work and of learning. Previously, as CEO of KKR-backed Lightcast, Matt pioneered the field of real-time labor market data, a breakthrough innovation in how employers, universities, governments, and workers understand the landscape of talent and opportunity – and he remains the company’s Chairman.

The Board took a break at 10:00 a.m. and returned at 10:10 a.m.

Item #4 – Illinois Community College Trustee Panel

Executive Director of the Illinois Community College Trustees Association (ICCTA) Jim Reed facilitated a panel of Community College Trustees from the central region to discuss opportunities for partnership between local trustees, the ICCTA, and the ICCB, trends, and challenges that their respective community colleges are facing locally, and areas they would advise the ICCB to monitor and/or support in the coming fiscal year and beyond. The participating Trustees include Samantha Raymond, Lincoln Land Community College, Bishop Wayne Dunning, Richland Community College, and Greg Wolfe, Danville Area Community College representatives.

Item #5 - FY2024 Legislative Agenda

Matt Berry provided the Board with an oral report on the proposed Spring 2024 Legislative Agenda.

Item #6 - Revisiting the Board Goals for FY24

Every year the Board reviews its stated goals and considers what, if any, changes are necessary. This typically occurs as a part of the Board Retreat and is voted on in the next regular Board Session. For this meeting, the Goals were discussed during the retreat and will be voted on during the Board meeting this afternoon. Chair Lopez lead the discussion on the goals and what changes or updates might be necessary. As a reminder, the ICCB goal statement is: The Illinois Community College Board hereby affirms the mission of the state’s 48 community colleges to provide all Illinois residents with opportunities for economic and personal growth, civic engagement, and cultural awareness through a commitment to the following three goals. **GOAL 1:** Support minority, first generation, and low-income students across urban, rural, and suburban communities, through the promotion of evidence-based best practices that results in system wide improvement of equity metrics that reduce equity gaps. **GOAL 2:** Support a seamless transition for students into and through postsecondary education and the workforce by fostering system engagement and equitable access and outcomes for these students. **GOAL 3:** Contribute to economic development by supporting the Illinois community college system’s effort to provide robust workforce training, to expand apprenticeships, to increase credential attainment, to build quality career pathways, and to address the future needs of the Illinois workforce.

Item #11.1
December 1, 2023

The Board will implement its goals with a focus and commitment to equitable access, opportunities, and outcomes for all students. The Board will promote best practices and enable evidence-based decision making, and support system-wide continuous improvement.

Item #7 - From Collection to Dissemination: Understanding ICCB's Data Processes and Publications

ICCB is the State Education Authority responsible for collecting and maintaining enrollment, completion, and student characteristic information on community college students. Illinois Community College System data collection, administrative data matching, and reporting is effectively and efficiently coordinated through ICCB. The standardized processes to collect and maintain data from the community colleges within the robust ICCB Centralized Data System were highlighted. Additionally, the protocols for the generation and dissemination of data for state and federal accountability purposes and ICCB's many reports were discussed.

Item #8 - Adjournment

Craig Bradley made a motion, which was seconded by Marlon Mc Clinton, to adjourn the Board Retreat at 12:33 p.m.

The motion was approved with a unanimous voice vote.