

APPROVED

Minutes of the 418th
Meeting of the
Illinois Community College Board

Wyndham Springfield City Centre
Prairie Room
700 East Adams Street
Springfield, IL

June 3, 2016

RECOMMENDED ACTION

It is recommended that the following motion be adopted:

The Illinois Community College Board hereby approves the Board minutes of the June 3, 2016 meeting as recorded.

Item #1 – Roll Call and Declaration of Quorum

Vice Chair Terry Bruce called the Board meeting to order at 9:00 a.m. and asked Ann Knoedler to call roll. The following Board members were present: Guy Alongi, Jake Rendleman, Teresa Garate, Cheryl Hyman, Nick Kachiroubas, Dustin Heurman, Ann Kalayil, Doug Mraz and student Board member Stephanie Torres. Board members Laz Lopez and Suzanne Morris were absent. A quorum was declared.

Item #2 – Announcements and Remarks by Terry Bruce, Board Vice Chair

Vice Chair Bruce took a moment to acknowledge and welcome the newly appointed member, Dustin Heurman from Lake Land College, who is attending his first ICCB meeting.

Vice Chair Bruce also thanked Student Board member Stephanie Torres, who is attending her last ICCB meeting today.

Item #3 – Board Members Comments

Dustin Heurman stated he is happy to join the ICCB Board.

Stephanie Torres thanked the Board members for their help and stated she is thankful for the opportunity to serve as the student Board member. Ms. Torres will be attending Northern Illinois University to pursue her Bachelor's degree in Nursing.

Item #4 – Election of Vice Chair

Jake Rendleman made a motion to nominate and elect Terry Bruce for the position of Vice Chair of the Illinois Community College Board, which was seconded by Nick Kachiroubas.

Because Vice Chair Bruce's name was placed in nomination, the Vice Chair appointed Guy Alongi, without objection, to be the Chair in conducting the election.

Guy Alongi requested a roll call vote:

A roll call vote was taken with the following results:

| | | | |
|------------------|-----|------------------|---------|
| Guy Alongi | Yea | Ann Kalayil | Yea |
| Teresa Garate | Yea | Douglas Mraz | Yea |
| Cheryl Hyman | Yea | Jake Rendleman | Yea |
| Dustin Heuerman | Yea | Stephanie Torres | Yea |
| Nick Kachiroubas | Yea | Terry Bruce | Abstain |

The motion to nominate and elect Terry Bruce as Vice Chair was approved. Student advisory vote: Yes. Terry Bruce abstained.

The Board recognized and thanked Terry Bruce for his service as the Vice Chair of the Illinois Community College Board for the past year. Following the election, Vice Chair Bruce returned to the Chair.

Item #5 – Executive Director Report

Dr. Karen Hunter Anderson took a moment to welcome new Board member, Dustin Heuerman, who teaches Criminal Justice at Lake Land College and who is the third faculty member to serve on the ICCB Board. Dr. Anderson also recognized Jake Rendleman for being the recipient, for the sixth time, of the award for attending 90 or more ICCTA seminars.

Dr. Anderson stated that progress on the board goals has been hindered with the continued lack of a budget. However, in FY16, we approved 230 new programs and the colleges discontinued 249 programs. Community colleges are submitting numerous modifications which correct the purpose of the curricula. Dr. Anderson also stated that even though enrollments are down, completions have risen.

During the summer months, the ICCB staff are wrapping up the annual reports, audits, and projects. The staff on the 3rd floor will have to be moved to a different floor within the building due to the air conditioning unit breaking, and without a budget, there is no money to get it repaired. Also, without a budget, the ICCB has not been able to pay rent to the foundation for the use of the office space.

Without a budget, the ICCB has been limited to the accomplishments within the goals set by the Board. However, the staff was able to decrease the burden of data submissions. The staff reviewed and reduced redundancies in the data being submitted, which corresponds with Goal 2. The staff also continues to integrate career pathways, corresponding with Goal 3.

Dr. Anderson updated the Board on the closing of the East St. Louis (ESL) campus because of the loss of the grant to Southern Illinois Collegiate Common Market (SICCM) to manage the ESL campus. The ICCB has also taken on the contract and staff of the Cook County High School Equivalency Testing Office to prevent the office closure; however, staff pay will be decreased to match the ICCB staff salaries.

Dr. Anderson concluded her remarks by thanking all the Board, staff and system for their understanding, patience, support, encouragement, and efforts to try resolve the budget crisis. And the ICCB and the system will continue to serve the needs of the students.

Item #6 – Illinois Board of Higher Education Report

As the ICCB designee to the Illinois Board of Higher Education (IBHE), Teresa Garate stated the IBHE Board retreat has been postponed to August. Their next meeting will be held on June 21st in Bloomington. The new Chair of the IBHE is Tom Cross.

Item #7 – Advisory Organizations

Item #7.1 – Student Advisory Council

Stephanie Torres, student Board member, stated the Council conducted their final meeting in March and Advocacy Day was held on April 20th in Springfield with 200 students in attendance and several guest speakers.

Ms. Torres introduced the new student Board member, Ugne Narbutaite from Parkland College, who was in attendance.

Item #7.2 – Illinois Community College Faculty Association (ICCFA)

Krista Winters briefly stated that the ICCFA will conduct their next meeting tomorrow and will discuss the fall conference being held on October 27-28. The Association will discuss their grant and scholarship proposals that have been received.

Item #7.3 - Illinois Council of Community College Presidents (ICCCP)

Dr. Charlotte Warren, President of Lincoln Land Community College and the President of the ICCCP, stated the Council met during Lobby Day and will meet today. During the meetings, the Council discussed the challenges of not having a budget and the solutions in moving forward. Many have concluded their graduation ceremonies, which allow everyone to remember why the system does what they do.

The new officers have been selected:

- President - Tom Ramage, President of Parkland College
- Vice President – John Avendano, President of Kankakee Community College
- Secretary – Lori Sundberg, President of Carl Sandburg College

Item #7.4 – Illinois Community College Trustees Association (ICCTA)

Due to the ICCTA conference being held at the same time, the ICCTA will try to give their update later during the ICCB meeting.

Item #8 – New Units

Item #8.1 – Permanent Approval of Black Hawk College, Highland Community College, Rend Lake College, Harper College

Jake Rendleman made a motion, which was seconded by Nick Kachiroubas, to approve the following items:

The Illinois Community College Board hereby approves the following new units of instruction for the community colleges listed below:

PERMANENT PROGRAM APPROVAL

Black Hawk College

- Surgical Technology Associate in Applied Science (A.A.S.) degree (61 credit hours)
- Surgical Technology Certificate (38 credit hours)

Highland Community College

- Mechatronics A.A.S. degree (60 credit hours)

Rend Lake College

- Computer Programming A.A.S. degree (64 credit hours)
- Office Systems Technology Specialist A.A.S. degree (64 credit hours)
- Office Technologies Assistant Certificate (30 credit hours)

Harper College

- Massage Therapy Certificate (34 credit hours)

A roll call vote was taken with the following results:

| | | | |
|----------------------|-----|------------------|-----|
| Guy Alongi | Yea | Ann Kalayil | Yea |
| Teresa Garate | Yea | Doug Mraz | Yea |
| Cheryl Hyman | Yea | Jake Rendleman | Yea |
| Dustin Heurman | Yea | Stephanie Torres | Yea |
| Nicholas Kachiroubas | Yea | Terry Bruce | Yea |

The motion was approved. Student Advisory vote: Yea.

Item #8.2 – College of DuPage

There was some concern stated by a few of the Board members regarding the number of hours the Landscape Contracting & Management A.A.S. degree requires. The excessive number of hours required can put a lot of burden on the students.

The general education hours required is a policy that was set by the local College of DuPage Board, which is within their right as units of local government. Also, the College made it clear the degree's high credit hours were justified by being developed according to standards for accreditation as well. Nevertheless, Vice Chair Bruce pointed out that the below degree is within the guidelines that were developed by the ICCB Board.

Dr. Anderson stated, due to some inconsistencies within the current process, the ICCB staff is working with the Higher Learning Commission (HLC) on apprenticeship programs in order to create a statewide model/agreement to use so that the ICCB's approval will be consistent with the standards set by HLC.

Jake Rendleman made a motion, which was seconded by Guy Alongi, to approve the following item that was requested to be voted on separately:

The Illinois Community College Board hereby approves the following new unit of instruction for the community colleges listed below:

PERMANENT PROGRAM APPROVAL

College of DuPage

- Landscape Contracting & Management A.A.S. degree (71 credit hours)

A roll call vote was taken with the following results:

| | | | |
|----------------------|---------|------------------|---------|
| Guy Alongi | Yea | Ann Kalayil | Yea |
| Teresa Garate | Yea | Doug Mraz | No |
| Cheryl Hyman | Abstain | Jake Rendleman | Yea |
| Dustin Heuerman | Yea | Stephanie Torres | Abstain |
| Nicholas Kachiroubas | Yea | Terry Bruce | Yea |

The motion was approved. Cheryl Hyman abstained. Doug Mraz voted No. Student Advisory vote: Abstained.

Item #8.2 – College of DuPage

Jake Rendleman made a motion, which was seconded by Ann Kalayil, to approve the following items:

The Illinois Community College Board hereby approves the following new units of instruction for the community colleges listed below:

PERMANENT PROGRAM APPROVAL

College of DuPage

- Eye Care Assistant Certificate (33 credit hours)
- Sustainable Urban Agriculture A.A.S. degree (64 credit hours)

A roll call vote was taken with the following results:

| | | | |
|----------------------|-----|------------------|---------|
| Guy Alongi | Yea | Ann Kalayil | Yea |
| Teresa Garate | Yea | Doug Mraz | Yea |
| Cheryl Hyman | Yea | Jake Rendleman | Yea |
| Dustin Heuerman | Yea | Stephanie Torres | Abstain |
| Nicholas Kachiroubas | Yea | Terry Bruce | Yea |

The motion was approved. Student Advisory vote: Abstained.

Item #8.3 – Malcolm X College

Nicholas Kachiroubas made a motion, which was seconded by Teresa Garate, to approve the following items:

The Illinois Community College Board hereby approves the following new units of instruction for the community colleges listed below:

PERMANENT PROGRAM APPROVAL

Harold Washington College

- Paralegal Studies A.A.S. degree (63 credit hours)

A roll call vote was taken with the following results:

| | | | |
|----------------------|-----|------------------|-----|
| Guy Alongi | Yea | Ann Kalayil | Yea |
| Teresa Garate | Yea | Doug Mraz | Yea |
| Cheryl Hyman | Yea | Jake Rendleman | Yea |
| Dustin Heurman | Yea | Stephanie Torres | Yea |
| Nicholas Kachiroubas | Yea | Terry Bruce | Yea |

The motion was approved. Cheryl Hyman Abstained. Student Advisory vote: Yea.

Item #9 - Illinois Community College Board Recognition of Community Colleges

Item #9 – John A. Logan College

Dustin Heurman made a motion, which was seconded by Doug Mraz, to approve the following items:

The Illinois Community College Board hereby grants a status of “recognition continued” to the following districts:

John A. Logan College

A roll call vote was taken with the following results:

| | | | |
|----------------------|---------|------------------|---------|
| Guy Alongi | Abstain | Ann Kalayil | Yea |
| Teresa Garate | Yea | Doug Mraz | Yea |
| Cheryl Hyman | Yea | Jake Rendleman | Abstain |
| Dustin Heurman | Yea | Stephanie Torres | Yea |
| Nicholas Kachiroubas | Yea | Terry Bruce | Yea |

The motion was approved. Jake Rendleman and Guy Alongi abstained. Student Advisory vote: Yea.

Item #10 - High School Equivalency Transcript Fee Proposed Increased

For over 15 years, the cost of Illinois High School Equivalency (ILHSE) Official Transcript fee has been \$3.00. In the Midwest, the official transcript fees assessed to an individual taking any of the approved High School Equivalency (HSE) exams ranges from \$10.00 to \$20.00 for an official transcript, and in most large states the average price of an official transcript is approximately \$15.00. There are cases in which a test-taker may need an ILHSE Official Transcript for employment and/or educational purposes. In addition, and upon approval of the test-taker, employment verification companies request official verification for employers as a final step in the hiring process. Unofficial transcripts are available at no cost, and an individual test-taker can access those via the appropriate HSE vendor website using appropriate credentials.

The Illinois Association of Regional Superintendents of Schools (IARSS) submitted a request to the Illinois Community College Board (ICCB) to increase the cost of the ILHSE Official Transcript fee over a three year period to \$10.00. The ICCB staff has researched the fee charged in other states for an official transcript and confirms that the fee increase recommended by the IARSS is reasonable and is within the range of fees assessed in other states.

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Nick Kachiroubas made a motion, which was seconded by Cheryl Hyman, to approve the following item:

The Illinois Community College Board hereby approves the proposed request of the Illinois Association of Regional Superintendents of Schools (IARSS) in collaboration with the Illinois Community College Board staff to enact the following recommendation of an increase of the ILHSE Official Transcript fee:

- On July 1, 2016, the ILHSE Official Transcript fee will increase from \$3.00 per ILHSE Official Transcript to \$6.00 per transcript.
- On July 1, 2017, the ILHSE Official Transcript fee will increase from \$6.00 per ILHSE Official Transcript fee to \$8.00.
- On July 1, 2018, the ILHSE Official Transcript fee will increase from \$8.00 per ILHSE Official Transcript fee to \$10.00.
- Un-official transcripts may be obtained by the test-taker from the HSE vendor at no additional cost.

A roll call vote was taken with the following results:

| | | | |
|----------------------|-----|------------------|-----|
| Guy Alongi | Yea | Ann Kalayil | Yea |
| Teresa Garate | Yea | Doug Mraz | Yea |
| Cheryl Hyman | Yea | Jake Rendleman | Yea |
| Dustin Heurman | Yea | Stephanie Torres | Yea |
| Nicholas Kachiroubas | Yea | Terry Bruce | Yea |

The motion was approved. Student Advisory vote: Yea.

Item #11 – Consent Agenda

Jake Rendleman made a motion, which was seconded by Ann Kalayil to approve the consent agenda's following items:

Item #11.1 - Minutes of the March 18, 2016 Board Meeting

The Illinois Community College Board hereby approves the Board minutes of the March 18, 2016 meeting as recorded.

Item #11.2 - Calendar Year 2017 Board Meeting Dates and Locations

The Illinois Community College Board hereby approves the Calendar Year 2017 Board Meeting Dates and Locations listed below:

Calendar Year 2017 Board Meeting Dates and Locations

January 20

9:00 a.m. – Harry L. Crisp II Community College Center, Springfield

March 17

9:00 a.m. – Triton College, River Grove

June 2*

9:00 a.m. – TBA

July
Subject to Call

September 15
9:00 a.m. – Rock Valley College, Rockford

November 17
9:00 a.m. – Harry L. Crisp II Community College Center, Springfield

December
Subject to Call

*June Board meeting is held in conjunction with the ICCTA and Presidents’ Council meetings.

Item #11.3 - Authorizations to Enter into Interagency Contracts and/or Agreements

The Illinois Community College Board hereby authorizes its Executive Director, in concurrence with the ICCB Chair, to enter into interagency contracts/agreements, as needed for fiscal year 2017.

Item #11.4 - Authorization to Transfer Funds Among Line Items

The Illinois Community College Board hereby authorizes its Executive Director to transfer funds among fiscal year 2017 appropriated operating line items, as needed.

Item #11.5 - Authorizations to Enter into Contracts

The Illinois Community College Board approves the following Fiscal Year 2017 contractual agreements:

| Funding Source | Contractor | Estimated Amount* | Contract Period | Description |
|----------------------|--|-------------------|--------------------|--|
| All funds /allocated | IL Community College System Foundation | \$536,490 | 7/1/16 - 6/30/17 | Rental of Office Space |
| GRF | Sorling, Northrup, Hanna, Cullen & Cochran Ltd. | \$190/hr | 7/1/2016 - 6/30/17 | Legal |
| GRF | Alternative Schools Network | \$2,815,800 | 7/1/2016 - 6/30/17 | Sole source provider: Re-Enrollment Appropriation |
| GED/GRF | General Educational Development –GED® Testing Services, Test Assessing Secondary Completion-CTB McGraw Hill Education, and High School Equivalency Test (HiSet)-Educational Testing Services | \$400,000 | 7/1/16 - 6/30/17 | Sole Source Providers: High School Equivalency Testing Companies |

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| Funding Source | Contractor | Estimated Amount | Contract Period | Description |
|-----------------------------|--|------------------|------------------|--|
| GED/GRF | Turn-Key Solutions International, Inc. | \$120,000 | 7/1/16 - 6/30/17 | Sole Source Provider: High School Equivalency Testing data data submission to feds |
| CTE/GRF | Capital Area Career Center | \$347,000 | 7/1/16- 6/30/17 | Specific Legislation to contractor: CTE Nursing Program |
| CTE/GRF | Career Center of Southern Illinois | \$153,000 | 7/1/16- 6/30/17 | Specific Legislation to contractor: CTE Nursing Program |
| CTE/multi | ISU-IL Center for Specialized Support | \$525,000 | 7/1/16 - 6/30/17 | Program monitoring and staff development, civil rights |
| CTE | U of I | \$400,000 | 7/1/16 - 6/30/17 | Administration of Carl Perkins federal grant program. |
| Multiple: federal and state | WIU-Center for Application of Information Technologies | \$675,000 | 7/1/16 - 6/30/17 | Career & Academic Readiness System Hosting of Adult Education data system and I-Pathways and curriculum expansion |
| Adult Ed | WIU-Central Illinois Adult Education Service Center | \$390,000 | 7/1/16 - 6/30/17 | Staff Development, as required by federal grant |
| Adult Ed | WIU-Curriculum Publishers Clearinghouse | \$100,000 | 7/1/16 - 6/30/17 | Adult Education instructional materials |
| Adult Ed | Adult Learning Resource Center | \$689,600 | 7/1/16 – 6/30/17 | Staff Development, as required by federal grant |
| Adult Ed/+ other grants | SIU-E Southern IL Professional Development Center | \$739,600 | 7/1/16 - 6/30/17 | Accelerating Opportunity and Adult Education-professional development |

* Amounts are estimated based on the Fiscal Year 2015 appropriation or obligations. Amounts may vary from the estimate. Any contract that exceeds 10 percent of the estimate will be brought back to the Board for approval.

Item #11.6 - Personal Information Act Procedures-Amendment to Employee Guidebook

The Illinois Community College Board hereby approves the following additions to the employee guidebook:

Confidentiality Policy

The Illinois Community College Board maintains files for research and reporting purposes. Some files contain information used to uniquely identify an individual. Because they also may contain information of a sensitive nature, it is imperative that the confidentiality of these files be maintained.

Data of a sensitive nature must be stored securely and access limited to only those individuals with a demonstrated need.

Data of a sensitive nature will not be shared with or provided to outside individuals or entities without the approval of the ICCB Executive Director. Any sensitive data to be shared with outside parties must be done under the terms of a written, non-disclosure agreement signed by all parties.

Further, in accordance with the Data Security on State Computers Act, 20 ILCS 450 (PA 93-0306), all data processing equipment must be cleared of all data and software before removal from service.

Personal Information Protection Act

The ICCB Sensitive Data Incident Response Plan provides a defined approach for handling any potential threat to computers and data. The Plan responds to the requirements of the Personal Information Protection Act (PIPA), 815 ILCS 530.

The Senior Director for Information Technology will be the central point of contact. When a suspected data breach has been communicated to the Senior Director, he will:

Conduct an investigation. The Senior Director, in conjunction with the IT Division, will gather details about the incident, including the nature of the breach, when it was discovered, and how the affected IT systems were secured.

Determine if confidential data was involved. The Senior Director will determine if confidential data was present on compromised systems. If it is confirmed, the Senior Director will notify the Deputy Director for Student Services and Technology who will inform the agency's Executive Director and convene the ICCB Sensitive Data Response Team (SDRT). The SDRT is led by the Deputy Director for Student Services and Technology.

Other members are the Chief of Staff, Legislative and External Affairs Liaison, Senior Director of Information Technology, and the Senior Director of Research and Policy Studies.

Determine extent and risk of breached confidential data. The SDRT will evaluate the confidential data breached and assess the risk and steps needed to comply with requirements under state and federal laws. Consultation with legal counsel will occur if deemed appropriate.

Notify affected individuals. ICCB will follow protocols set forth in PIPA. ICCB will notify persons affected by the breach in a timely manner and at no charge, barring requests for a delay from law enforcement. ICCB will work with Illinois community colleges as needed to gather appropriate information to contact persons affected by the breach.

If the cost is determined to exceed limits specified in the PIPA, ICCB will provide the necessary public notification on its website and communicate the need to further make information on this breach available with the community colleges and other educational entities involved.

Disclosure notification will include:

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1. the toll-free numbers and addresses for consumer reporting agencies;
2. the toll-free number, address, and website address for the Federal Trade Commission; and
3. a statement that the individual can obtain information from these sources about fraud alerts and security freezes.

If the breach affects more than 1,000 persons, ICCB will also notify consumer reporting agencies.

Report to the Board and General Assembly. The Deputy Director for Student Services and Technology will submit a report to the Board, and file it with the General Assembly within 5 days of the discovery of the breach. The report must include a description of the breach and an outline of corrective measures to be taken to prevent further breaches. An annual report will be submitted in any year a security breach has happened. The annual report will include how it happened, how many individuals were affected, and the changes that were made to ensure it won't happen again.

Notice to Attorney General. Any single breach of the data concerning the personal information of more than 250 Illinois residents shall provide notice to the Attorney General of the breach within 45 days. The notice will include:

1. the types of personal information compromised in the breach;
2. the number of Illinois residents affected by such breach at the time of notification;
3. any steps the State agency has taken relating to notification of the breach to students; and
4. date and timeframe of the breach.

A roll call vote was taken with the following results:

| | | | |
|----------------------|-----|------------------|-----|
| Guy Alongi | Yea | Ann Kalayil | Yea |
| Teresa Garate | Yea | Doug Mraz | Yea |
| Cheryl Hyman | Yea | Jake Rendleman | Yea |
| Dustin Heurman | Yea | Stephanie Torres | Yea |
| Nicholas Kachiroubas | Yea | Terry Bruce | Yea |

The motion was approved. Student Advisory vote: Yea.

Item #12 – Information Items

There was no discussion.

Item #12.1 - Workforce Innovation and Opportunity Act Unified State Plan

Item #12.2 - Fiscal Year 2016 Spring Enrollment Report

Item #12.3 - Spring 2016 Legislative Update

Item #13 – Other Business

There was no other business.

Item #14 – Public Comment

There was no public comment.

Item #15 – Executive Session

Item #15.1 – Employment/Appointments Matters

Doug Mraz made a motion, which was seconded by Dustin Heuerman, to approve the following motion:

I move to enter Executive Session for the purpose of **Employment/Appointment Matters** which qualify as acceptable exceptions under Section 2(c) of the Open Meetings Act to hold a closed session.

A roll call vote was taken with the following results:

| | | | |
|----------------------|-----|------------------|-----|
| Guy Alongi | Yea | Ann Kalayil | Yea |
| Teresa Garate | Yea | Doug Mraz | Yea |
| Cheryl Hyman | Yea | Jake Rendleman | Yea |
| Dustin Heuerman | Yea | Stephanie Torres | Yea |
| Nicholas Kachiroubas | Yea | Terry Bruce | Yea |

The motion was approved. Student Advisory vote: Yea. The Board entered Executive Session at 10:21 a.m. Ann Knoedler stayed in the meeting.

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Jake Rendleman made a motion, which was seconded by Dustin Heuerman, to reconvene Public Session at 11:30 a.m.

A roll call vote was taken with the following results:

| | | | |
|----------------------|-----|------------------|-----|
| Guy Alongi | Yea | Ann Kalayil | Yea |
| Teresa Garate | Yea | Doug Mraz | Yea |
| Cheryl Hyman | Yea | Jake Rendleman | Yea |
| Dustin Heuerman | Yea | Stephanie Torres | Yea |
| Nicholas Kachiroubas | Yea | Terry Bruce | Yea |

The motion was approved. Student Advisory vote: Yea.

Item #16 – Executive Session Recommendations

Item #16.1 – Employment/Appointment Matters

Nicholas Kachiroubas made a motion, which was seconded by Teresa Garate, to approve the following motion:

The Illinois Community College Board hereby authorizes its Executive Director to provide a cost of living increase for ICCB staff in FY16, aligned with CPI at a minimum of 1% and a maximum of 3%, retroactive to July 1, 2015.

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A roll call vote was taken with the following results:

| | | | |
|----------------------|-----|------------------|-----|
| Guy Alongi | Yea | Ann Kalayil | Yea |
| Teresa Garate | Yea | Doug Mraz | Yea |
| Cheryl Hyman | Yea | Jake Rendleman | Yea |
| Dustin Heuerman | Yea | Stephanie Torres | Yea |
| Nicholas Kachiroubas | Yea | Terry Bruce | Yea |

The motion was approved. Student Advisory vote: Yea.

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Nicholas Kachiroubas made a motion, which was seconded by Guy Alongi, to approve the following motion:

At which time the Board is authorized to make payments for personal services, the Illinois Community College Board hereby authorizes its Executive Director to provide a cost of living increase for ICCB staff in FY17, aligned with CPI at a minimum of 1% and a maximum of 3%, retroactive to July 1, 2016.

A roll call vote was taken with the following results:

| | | | |
|----------------------|-----|------------------|-----|
| Guy Alongi | Yea | Ann Kalayil | Yea |
| Teresa Garate | Yea | Doug Mraz | Yea |
| Cheryl Hyman | Yea | Jake Rendleman | Yea |
| Dustin Heuerman | Yea | Stephanie Torres | Yea |
| Nicholas Kachiroubas | Yea | Terry Bruce | Yea |

The motion was approved. Student Advisory vote: Yea.

Item #18 – Adjournment

Guy Alongi made a motion, which was seconded by Dustin Heuerman, to adjourn the Board meeting at 11:35 a.m.

The motion was unanimously approved by voice vote. Student Advisory vote: Yea.