

**Illinois Community College Board
Adult Education Strategic Plan Meeting
Monday, October 23rd
12:30 – 3:30**

MINUTES

Task Force Members Present

LaTanya Law-Foutain
Arlene Anderson
Shayla Grantham
M. Joanne Kantner
Beth Paoli
Lisa Jones
Tawanna Nickens
Stephen Alderson
Craig Schmidt
Jeff Fulgenzi
Jeff Mays
Peggy Heinrich
AmandaWinters
Julie Wollerman
Representative Norine Hammond
Senator Jennifer Bertino-Tarrant
Arlene Anderson

Facilitators/Staff Present

Dr. Karen Hunter Anderson
Dr. Barbara Endel
Jennifer Foster
Dr. Aimee Julian
Dr. Casey Anderson
Jamil Steele
Ben McDaniel
Lavon Nelson
Matthew Berry
Nora Rossman

Task Force Members Not Present

Nick Kachiroubas
Emily Bastedo
Eddie Brambila
Senator Chuck Weaver
Representative Thaddeus Jones
Dr. Terri Winfree
Sharon Bush
Dr. Brian Durham

Welcome and Introductions

Dr. Karen Hunter Anderson, Executive Director, Illinois Community College Board

- Thank you for participating in helping us develop an Adult Education Strategic Plan.
- There are a lot of great reasons to develop this plan.
 - So we can be productive practitioners and move forward in a strategic way.
 - So that we develop understanding and respect for our programs and students.
 - Because we've learned so much from other initiatives like Shifting Gears and Accelerating Opportunity.
 - We recently completed The Workforce Education Strategic Plan (WESP) and we want to be sure we are moving our students into jobs.
- Our mission is to challenge orthodox and long held beliefs and move to a culture of evidence.
- We can now move to a plan where we can document what we have achieved and what we can achieve.

Purpose of the Meeting, Process to Develop the Plan, Time-line, Expectations of the Taskforce, and What Success Looks Like

Jennifer Foster, Deputy Director for Adult Education and Workforce, Illinois Community College Board

- Senate Joint Resolution 40 created the Statewide Task Force on the Future of Adult Education and Literacy within the Illinois Community College Board.

- 22 Task Force Members appointed according to statute
- We are replacing the past five year Strategic Plan.
- Review of Task Force charge, Expectations, Timeline

Setting the Plan's Context: National Trends, Illinois Trends and Key Drivers for What Works for Underprepared Adult Learners

Dr. Barbara Endel, Senior Program Director, Jobs For the Future

- Illinois has been and will be progressive and forward thinking.
- Almost 50% of our jobs won't be connected to traditional supports.
- Quick review of PIACC Study
- Thoughts and areas of concern from the group
 - Interested in hearing more about what jobs will look like in the future and what that means for Community College teachers/administrators and how they teach.
 - Students get jobs at entry level and then stay there – no upward mobility.
 - There is a huge gap in the pipeline and how it ties into work around apprenticeships/providing alternative pathways.

Jennifer Foster, Deputy Director for Adult Education and Workforce, Illinois Community College Board

- Understanding the importance of Illinois Adult Education
 - Illinois Target Population (45 – 64)
 - NRS Statistics
 - Who we are serving in 2017?
- We have a responsibility to make sure we are talking about career opportunities and post-secondary education with our students.
- Suggestions from the Task Force for areas of improvement
 - Students leaving at intermediate levels
 - Career Pathways – strengthening opportunities for English language and all of our learners.
 - Soft skills development – career readiness
 - Competing interests – get out faster and quicker but learn more and do more
 - Immature learners
 - Students are hired before they complete the program and do not receive that degree or certificate to continue to move up the ladder.
 - We need to learn how to improve the system. How to use the data we have to improve labor innovation.
 - Opportunity to talk about CTE and Dev Ed (leveraging of services).
 - System alignment
 - Transition points between ESL and ABE.
 - How can we bring to scale effective programs (IET and other supplemental programs)?

Task Force Discussion of Strategic Plan Elements and Goal Teams

Dr. Barbara Endel, Senior Program Director, Jobs For the Future

- Possible goal areas
 - Scale effective strategies and innovations across the system
 - Credentials at multiple levels – strengthening transitions to post-secondary that would include stackable and embedded credentials.
 - Public and private systems alignment. Employer engagement. Career pathways that are industry driven across the continuum and emphasis on special populations.
 - Intergenerational skills development including soft skills, employability skills, flexibility and intentional life-long learning.
 - Provide resources and support for practitioners. We have to be able to find resources through partnerships and philanthropy.

Organizing Goal Teams

Dr. Barbara Endel, Senior Program Director, Jobs For the Future

- Thank you for your point of view and identifying problems and as a response setting up our plan.

- **Four Final Goal Areas for Consideration**
 - Scale effective strategies
 - Strengthening transitions to postsecondary and embedding credentials
 - Public and Private Partnership and system alignment which leads to college and career readiness
 - Life Long Learning, future of work and embedding technology in the curriculum

Summarize Key Meeting Outcomes and Confirm Next Steps

Jennifer Foster, Deputy Director for Adult Education and Workforce, Illinois Community College Board

- We will be setting up listservs and a web page where materials will be posted
- Committees will be put together from the choices you selected.
 - Committees should designate a lead.
 - Committees should meet via conference call a couple of times between now and the next face-to-face meeting. ICCB will provide the conference numbers.
- There will also be a committee put together to work out the Vision statement.
- The next face-to-face meeting will be held on January 16, 2018 at The Illinois Community College Board (401 E. Capitol Avenue, Springfield) from 12:30 – 3:30.
- The plan should be clear, concise, meaningful and easy to translate to policymakers.

Dr. Karen Hunter Anderson, Executive Director, Illinois Community College Board

- Thrilled with the level of discussion and look forward to working with all of you.

Public Comment

- None given

Adjourned – 3:15

Next Face-to-Face Meeting

January 16, 2018