



## WIOA NEWSLETTER

### Spotlight on the WIOA Core & Required Partners

In this issue of the WIOA newsletter we will begin a several issue series highlighting our WIOA partners. Initially, we will focus on the core partners and then the additional One-Stop required partners. The purpose of this series is to provide you with a basic understanding of the many WIOA partners, how they are structured and administered. Knowing how the other partners operate can be very helpful information when you are partnering on projects, working together with clients, and addressing One-Stop issues and the Memoranda of Understanding.

### Title I—Workforce Development (DCEO)

Title I of WIOA is funded through the US Department of Labor (USDOL) and is administered through the Illinois Department of Commerce and Economic Opportunity. Title I is made up of three distinct programmatic and funding units; adults, youth, and dislocated workers. Funds are administered to the local boards via formula allocations from DCEO. Title I also has state and local performance measures that it must meet and or exceed to continue to receive funding. DCEO negotiates with the USDOL to establish the state performance measures and the locals negotiate with DCEO to establish the local performance measures.

Title I is operated throughout the state by a network of Local Workforce Investment Areas and Local Workforce Investment Boards, now known under WIOA as Local Workforce Development Areas (LWDAs) and Local Workforce Development Boards (LWDBs). Currently, there are 22 LWDAs and corresponding LWDBs throughout the state of Illinois. Title I clients are served in the LWDAs through the comprehensive One-Stop Centers that coordinate workforce and education training needs. Services are delivered in partnership with the other core partners: Title II (Adult Ed.), Title III (Wagner-Peyser), and Title IV (Voc. Rehab.), in their own site locations as well as through co-location in the comprehensive One-Stop Center. The Illinois Worknet acts as a point of entry for workforce services online.

For more information about Title I or the Title I information available through the Illinois workNet, click on this link: <https://www2.illinoisworknet.com>.

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### Newsletter Highlights

The next several issues will focus on the various partners in WIOA, and their key aspects of WIOA that affect them:

Title I—Workforce Development / DCEO

Title II—Adult Education & Family Literacy / ICCB

Title III—Wagner Peyser / IDES

Title IV—Vocational Rehabilitation / DHS

One-Stop System Required Partners

Questions, comments, or suggestions regarding the WIOA Newsletter or WIOA page on the ICCB website?

Please email inquiries and suggestions to:

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## Key Highlights of WIOA Title I

Under WIOA, there will be a strengthened focus in Title I on:

### 1. Sector Strategies

Sector strategies are a major focus under WIOA; LWDA's are to support sector partnerships; stronger integrated roles for Economic Development; alignment of sector partnerships and educational career pathways; measuring outcomes related to employer impact (Maher & Maher).

According to an article from the Woolsey Group, DCEO, and Maher & Maher, sector strategies build strong partnerships with specific industries to develop a talent pipeline that drives economic and community prosperity. Sector strategies are partnerships of companies, from the same industry such as manufacturing, and in a shared labor market region with education, workforce development, economic development, community organizations and other stakeholders that collectively focus on a set of priorities that matter to the health and competitiveness of their industry.

### 2. Business Engagement

There is a renewed emphasis on business engagement under WIOA Title I; a new employer engagement performance measure is part of the common measures for the core partners; there is a stronger focus and vision regarding the role of employers on the state and local workforce boards; there is new emphasis on work-based learning and the role employers can play in the development of those experiences

### 3. Work-based learning such as On-the-Job-Training, Work Experience, and Internships

The new work-based learning training options are planned, structured time-limited learning experiences that occur in the workplace. These work experiences play a vital role in helping individuals obtain the skills they need to succeed in the workplace. These work experiences are classified as an Individualized Career Service under WIOA Title I.

### 4. More flexible training options beyond the single Individualized Training Account - ITA

There are exceptions to the ITA under WIOA - a contract for services may be allowable; examples include On-the-Job training, training for multiple individuals in an in-demand industry sector or occupation; and pay-for-performance.

### 5. No longer be a tiered sequence of services for Title I clients, which will allow clients to get their workforce and education training needs met more quickly and efficiently.

WIOA merges the core and intensive services under WIA into the category of Career Services.

## Key WIDA Planning Timeline

### May/June 2015

- Local areas and regions designated
- Performance negotiations continue and targets approved by June 2015
- Incentive eligible States prepare and submit applications for incentive funds (final round of incentive funds awarded by June 30, 2015)

### July/August 2015

- WIOA goes into effect (July 1, 2015)
- WIA core indicators of performance remain in effect
- PY 2015-16 transition state plan goes into effect
- Preparation for infrastructure funding
- Preparation for one-stop center certifications

### September/October 2015

- WIOA Unified Plan guidance release anticipated
- WIOA performance accountability guidance release anticipated
- States begin considerations for MIS needs
- States organize for unified state planning process

### November/December 2015

- States submit PY 2014-15 performance data and narrative to ED (December 31)

### January/February 2016

- Final regulations published
- States begin application/reapplication process for local grants (WIA or WIOA TBD)

### March/April 2016

- 4-year Unified State Plan submitted (March 3)
- Two-year performance target negotiation under WIOA

### May/June 2016

- Unified State Plans approved by June 1

### July-September 2016

- Unified State Plan implemented (July 1)
- WIOA performance accountability system becomes effective (July 1)
- State MIS systems functional (July 1)
- States fully implement new requirements for integrated English literacy and civics education program (July 1)

### October-December 2016

- States submit PY 2015-16 performance data and narrative to ED (December 31; final year of WIA performance data)