OUTCOMES	CONTENT	ACTIVITIES/RESOURCES	ASSESSMENT
 Explain the differences between a job and a career 	Job vs. Career	 Differentiate between a job and a career Determine how generational differences affect the workplace Identify and apply Donald Super's theory to career awareness i-Pathways: <i>Consumer Education</i>—Unit 1: Getting a Job or Furthering Your Education—Lesson 1: Find a Job 	Instructor observation/ Student demonstration
 List the major stages of career awareness 	Self-Esteem, Self- Confidence, Self- Awareness	 Discuss why personal assessment is the key factor leading to career satisfaction Describe and explore the decision-making process 	Student demonstration

OUTCOMES	CONTENT	ACTIVITIES/RESOURCES	ASSESSMENT
3. Describe the roles that personal assessment and self- understanding play in career awareness	Self-Esteem, Self- Confidence, Self- Awareness	 Discuss why building positive self-esteem is important in developing a successful career plan Use: Self-Esteem Worksheet Identify specific components of the success profile Use: STRONG Interest Inventory Online Determine learning style Use: Learning Styles Inventory 	Students complete activities and assessments
 Identify individual interests and relate those to specific careers 	Personal Interests	 Discuss the major stages of careers Discuss the results of the STRONG Interest Inventory Online Use: STRONG Inventory Report 	Instructor observation
5. Define personal values as they relate to career choices	Values	 Define and clarify values Discuss how values motivate individuals Describe how values motivate career decisions Use: Personal Values Handout 	Student demonstration

OUTCOMES	CONTENT	ACTIVITIES/RESOURCES	ASSESSMENT
6. Describe the role of values in career decision- making and motivation	Values, Personality	 Discuss differences in personality types Explain your own personality type Recognize how a personality type relates/influences career planning Use: Myers Briggs Assessment Use: Myers Briggs Personality Type Handouts Match your interest to potential careers 	Instructor observation
7. Evaluate different thinking patterns and their relationship to career success	Values, Personality	 Identify psychological barriers to decision-making Discuss alternative strategies for career success 	Student observation
8. Identify and evaluate personal skills and relate those skills to career choices	Personal Skills	 Discuss the importance of skills in career research Define and identify individual student skills Skills Assessment Recognize the power of transferability of skills Discuss the skills employers expect in employees 	Students complete activities and assessments

OUTCOMES	CONTENT	ACTIVITIES/RESOURCES	ASSESSMENT
9. Examine social and cultural influences on career choice	Values, Skills, External influences	 Discuss/Identify personal beliefs and assumptions that will possibly affect a career Recognize how social and cultural condition influences career choice Create a personality collage/vision board Use: What Does Your Future Look Like? Handout 	Instructor observations/ Student demonstrations
10. Apply a decision-making model to career decisions.	Values, Skills, External influences	 Discuss trends that will possibly affect career planning Discuss the changing trends in the workplace Use: Career Autobiography Use: Pick 5 Activity 	Instructor observations
11. Access career information via computer	Career/ Personal Awareness Research	 Research printed and web-based sources of information to use in further clarifying career choices Use: Research 5 Careers Activity Use: Pros and Cons of 5 Careers Activity Discuss skills to gather information about educational institutions, specific occupations, and career-related opportunities by using online resources Use: College Research Activity 	Student demonstration

OUTCOMES CONTENT ACTIVITIES/RESOURCES ASSESSMENT
12. Create a career awareness plan which identifies a possible career path based on identified interest, skills, and values Career/ Personal Awareness Research • Discuss and review possible career options based on information gathered about attitudes, beliefs, values, interests, personality, skills, and external influences Instructor observations/ Student demonstration