Illinois Community College Board Adult Education and Family Literacy Advisory Council Meeting Thursday, March 11, 2021 10:30 a.m. - 2:00 p.m. ZOOM MEETING

### MINUTES

#### **Members Present**

**Ginger Harner** Bevan Gibson Becky Raymond Kerry Urguizo Jeff Davison Tawanna Nickens Tom Huber Adam Schauer Diann Duke Dawn Hughes Kathi Lee **Dirk Muffler** Melissa Koke Marcia Luptak Sue Barauski Maggie Wolf Felicia King Cindy La Maria Miller

# Staff Present

Kathy Olesen-Tracey Cecilia Elhaddad Nora Rossman Nelson Aguiar Jim Flaherty Ann Storey Ben Greer Angela Gerberding Mackenzie Montgomery

#### **Members Not Present**

Rich Stempinski Todd Jorns Shayla Grantham Joan Hornby Lisa Jones Stephanie Douglass

#### <u>Welcome</u>

Ginger Harner, Advisory Council Chair

- Thanked the committee for serving during this challenging time.
- This year we really need to be involved in looking to the future and be poised to make sure the pieces are in place to give us a future full of opportunity.

Kathy Olesen-Tracey, Senior Director for Adult Education & Literacy

- She will be sharing some exciting updates at the IACEA Conference.
- The Early School Leavers Transition Grant was released for bids.
- A lot of the equity, recruitment, and all of your efforts are so relevant right now and looking forward to your recommendations.

#### Approval of October 2020 minutes

- Approved by Jeff Davison
- Second by Bevan Gibson

# Remote Support Services Committee

### Melissa Koke, Chair

- Our committee met on November 12, December 1 and January 26.
- We sent a survey to administrators and asked them 5 questions.
  - 1. Which support services are you offering virtually?
  - 2. What tools are being used to support those services?
  - 3. What are you doing to re-engage stop outs?
  - 4. How is your program advising students of external resources?
  - 5. Is there anything specific that your program has been successful with in regards to online support services that aid in retention?
- Dawn created a google form and Adam created an email to go along with the questionnaire.
- We had an overwhelming response from the questionnaire and we were able to create a document to share with the field. Several committee members followed up with programs to get more information for our document.
- The document was edited and we are making a few adjustments to the document.

# **Equity Committee**

### Kathi Lee, Chair

- I. Ceci going over ICAPS data FY13-FY19-Summary
  - a. Most populous- White, Hispanic, Black/AA, Females, 31-39
  - b. Asian and Black/AA enrollment increased significantly over this period
  - c. Completion and attainment rate went up significantly during this time period
  - d. Completion Rate- above average for American Ind. And White and 21-30
  - e. Above avg credential rate- Asian and Male
  - f. Above avg in both- Hispanic and 31 to 39
- II. Other Findings
  - a. Whites are 70% of Illinois population but only 20-23% of Adult Ed population, but 40% of ICAPS in FY19
  - b. Enrollment spiked in FY14 and fell afterwards
    - i. \*Note\*- Illinois Budget crisis in FY15 and FY16
  - c. Enrollment nearly constant with the exceptions of:
    - i. Asians nearly doubled over this time period from 2 to 5.5%
    - ii. Black/AA went from 17 to 25%
- III. Recommendations of the Committee?
  - a. Consider how Labor Market Data is going to change in the pandemic and postpandemic
  - b. What are the current trends? What are our LWIAs seeing? Not statewide/may be different in different parts of the state.
  - c. What careers are going to emerge in response? How can AE providers serve this need at the speed necessary? Can't take a year to respond.
  - d. What jobs have gone away/won't return like they had pre-pandemic?
  - e. Ways to introduce programs to students that may not be familiar? How do we get students into these programs that are high demand/high wages but low enrollment?
  - f. More academic advising/counseling for our students. Including career pathways. How ICAPS lead to other careers/etc.?
  - g. Bridge between AE counseling and Institutional counseling? So, we can account for remedial courses, course overload, skills, time, all those things we know about our students.
  - h. Mentoring programs? Former students helping current students?

## **Recruitment Committee**

Maggie Wolf, Chair

Reached out to Aimee Julian to inquire about recordings or minutes from previous panel. Recommendations discussed thus far:

## Gather recruitment and enrollment information directly from students

- Send data to the field so that the programs can look at the data from their own programs
- ICCB Sends out student surveys annually
- Programs should include paper copies to attempt to eliminate tech bias
- Continue to explore best practices in on line applications
- ICCB and/or IACEA can create a student ambassador program so students can share how to best reach and teach them.
- Students ambassadors can be regional
- Leverage technology to reach students through Zoom

## ICCB develops a state marketing program. State Hotline and Provider Locator Improvement Suggestions

- Better location for program referral on the ICCB website
- Consider the use of the word "provider" from students' perspective
- Create a state-wide initiative that programs can piggyback onto
- Look to COABE for modelling
- Make the 1-800 more pithy by finding words to match the letter or add a jingle
- ICCB can create a receptacle of student stories
- Multiple languages
- ICCB might consider creating a receptacle of marketing material in multiple languages that programs can access when working with students

Question: Can Diasi give us language information on a state level?

# Next Meeting

May 13, 2021 – ZOOM Meeting

# <u> Motion to Adjourn –</u>

Approved by Bevan Gibson Second by Felecia King

<u> Adjourned – 1:14 PM</u>