Bridge to College and Careers Program: Creating Career Pathways for Adult Learners







April 24, 2014



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- Large, urban campus in the most diverse US county
- Students from 160 countries and speak 125 languages
- 80% of students report annual incomes of \$25,000 or less
- 20% of nearby residents lack a high school diploma

Today's Agenda

- ✓ Shifting High School Equivalency (HSE) Landscape
- ✓ Explore LaGuardia's Bridge model, design and outcomes
- ✓ Discuss key elements in HSE program redesign



Geraldine Kabhir Juan



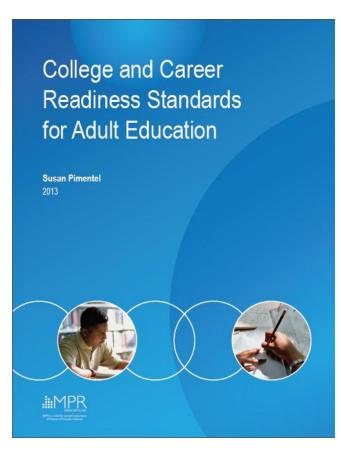




The U.S. Workforce and Postsecondary Education crisis

- Significant population with basic skills and English language literacy needs
- Barriers to Postsecondary Training & College
- Underemployment of Skilled Immigrants
- Increasing workforce demand for postsecondary credentials

Shifting Landscape of High School Equivalency (HSE) Preparation



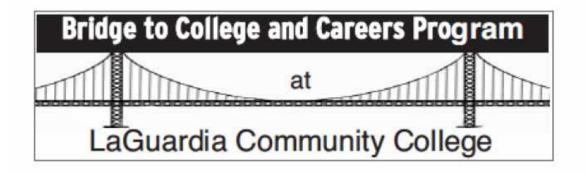






http://lincs.ed.gov/publications/pdf/CCRStandardsAdultEd.pdf

How are your programs addressing these shifts?





LaGuardia's Bridge Program Goals



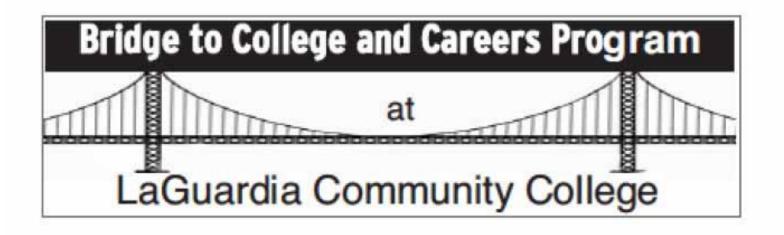
TRANSITION

GRADUATION

ENGAGEMENT

ACCESS



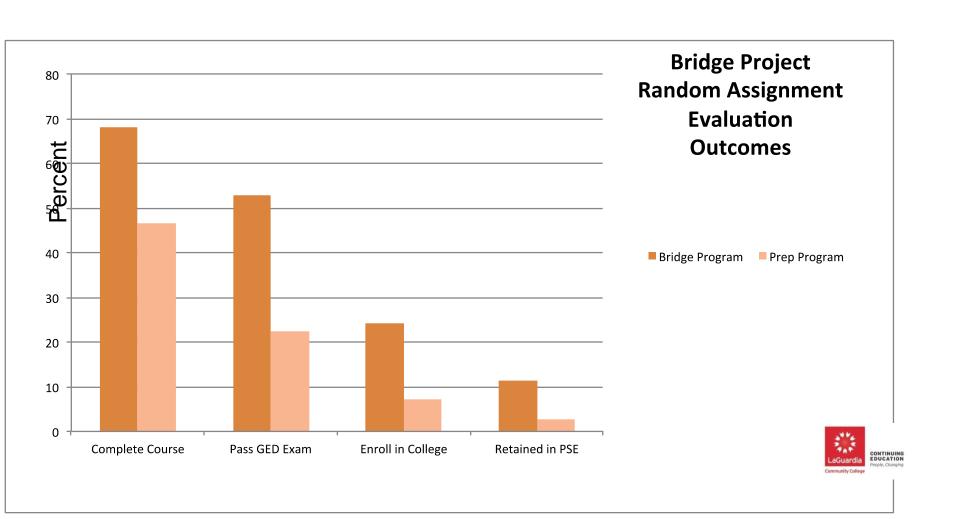


Bridge to Healthcare Careers

Bridge to Business Careers

Bridge to Science Careers

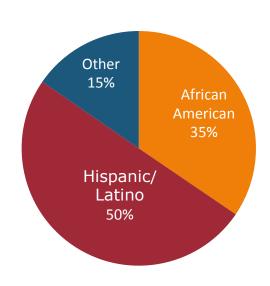
Higher G.E.D pass rates and enrollment in postsecondary education

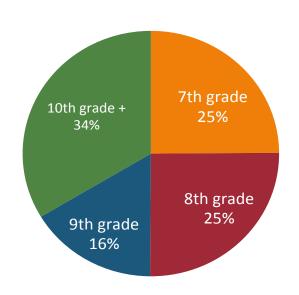


Who is a Bridge Student?

Race/Ethnicity

Reading Grade Level Equivalent T.A.B.E.





38% employed 53% receive public assistance 67% female Average age: 26

What is the Bridge Program Model?

- Managed enrollment vs. open enrollment
- Comprehensive admissions process
- 7th grade reading level and above (TABE)
- 12 week/ 6 week cycle with a year-long model
- 108 hours of in-class instruction over 12 weeks; 9 class hours per week
- Part time program for students
 19 and over
- Career focused contextualized curriculum





How does the Bridge program support PSE Transitions?

- Integrated College and career exploration curriculum
- Group and individualized advisement
- Financial aid and application support
- Alumni speakers & mentors



What are some questions you have about the Bridge program model and goals?

Contextualized instruction is a sectorfocused approach to HSE and PSE preparation that uses authentic materials from a career area to build basic skills.



Contextualized Curriculum: Moving Beyond Test Prep

- Build college & career readiness skills that support effective transitions
- Explore key concepts in a career sector
- Support academic persistence
- Develop aspirational culture





What does contextualized instruction look like in the Bridge classroom?

Teachers are	Students are
Linking instruction across disciplines	Learning collaboratively
 Choosing authentic materials to explore the sector focus 	Practicing academic persistence
Facilitating, not lecturing	 Documenting progress & skill development
 Aligning instruction to college and career readiness standards and 	Exploring college and career options
HSE exams	 Building deep conceptual knowledge and analytical skills across the
 Designing scaffolded activities to develop students' skills 	curriculum



What does the Bridge curriculum look like?

College and Career Exploration

- Career Narratives
- Goal Setting
- PSE planning & research

Healthcare

- Nutrition
- Patient Care
- Epidemics and Infection Control

Business

- Entrepreneurship
- Professional Ethics
- Basic Economic Principles

Science

- Cells and Genetics
- The Scientific Method
- Evolution

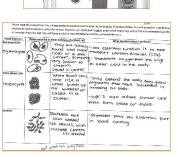


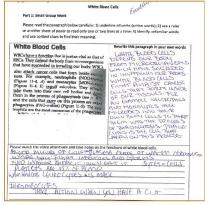


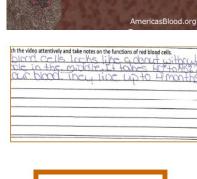
Bridge to Health Blood Composition Part I

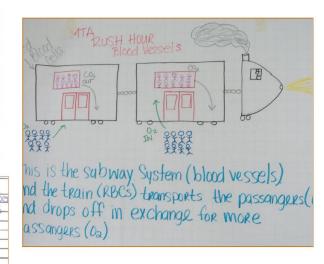
Students complete reading and writing activities designed to develop an understanding of blood composition in the human body. This foundational knowledge is applied to an investigation of leukemia.











Read the textbook chapter on blood and complete the blood composition chart for homework.



Re-read the text
to focus on one of
the cell types that
comprise blood.
Work in small
groups to write a
paraphrase of the
cell's function.

Watch a video about blood and take notes.

Work in small groups to create metaphors that show the functions of blood cells.

Present small group work to the whole class.

What are the key Bridge Program design elements?

- Full time instructor and advisement support model
- Intensive teacher training & ongoing professional development
- Subject matter expert input for curriculum design
- Build strong partnerships to promote successful transitions





What design elements might work for your program?

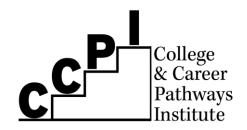
Bringing it to Scale

- Focus on standards based instruction vs. test preparation
- Implementation of common high impact learning strategies
- Ongoing professionalization of the field
- Braided funding models





Professional Development Led By Practitioners



Teacher Preparation & Curriculum Development	Program Redesign
Interactive WorkshopsCurriculum CoachingWebinarsInstructional Resources	Team BuildingMission DevelopmentGoal SettingLeadership Training

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